



Vice Dean, Clinical Academic Affairs

Posting Date: April 10, 2025

Position Profile:

We are inviting applications for the position of Vice Dean, Clinical Academic Affairs (CAA). As a member of the Schulich School of Medicine & Dentistry Vice-Decanal leadership team, the Vice-Dean, CAA is the senior faculty member who provides high level linkages between Schulich Medicine & Dentistry Senior Leadership Council (SLC) and the senior leadership of the School's partners (including, but not limited to, London Health Sciences Centre, St. Joseph's Health Care London, Windsor Regional Hospital and Hôtel Dieu Grace Healthcare).

The Vice Dean, CAA will provide leadership and be a key resource for clinical departments and clinical Chairs. They will lead a number of processes and initiatives for clinical faculty including, but not limited to: academic promotion process; professionalism; wellbeing; continuing professional development; faculty and leadership development and learner experience. The Vice Dean, CAA will provide advice and guidance to Faculty Affairs and clinical departments regarding College of Physicians and Surgeons of Ontario (CPSO) matters. The incumbent is also expected to work collaboratively with Schulich leaders to advance the social accountability priority of Schulich.

The incumbent will play a lead role in stewarding the relationships between Schulich Medicine & Dentistry and the regional health authorities with which Schulich Medicine & Dentistry interacts. They will represent from time to time the Dean at Western University, at hospital meetings, other external agencies, and in provincial commitments as related to faculty or health system interactions.

Qualifications:

The successful candidate should have demonstrated a strong track record of leadership, research, education and clinical care excellence with a proven reputation for effective interpersonal and administrative skills. They will possess significant demonstrated senior administrative leadership with particular strengths in the areas of engagement, communication, collaboration, quality improvement, service delivery, performance excellence, and program management structures. They will have a demonstrated record as an established scholar.

The successful candidate will have knowledge and experience with regulatory agencies such as CPSO, RCPSC and CFPC. Knowledge of the legal frameworks including appropriate contracts and hospital by-laws will be an asset. Knowledge and experience in policy development will also be an asset.

They will preferably be an academic clinician and hold, at minimum, an MD or equivalent; be eligible for licensure in the Province of Ontario in accordance with the appropriate licensing body and must be certified, or eligible for certification as a member of the Royal College of Physicians and Surgeons of Canada, or the College

of Family Physicians of Canada. Candidates will preferably be at the academic rank of Associate or Full Professor with a track record of sustained scholarship in medical education or research and have substantial administrative experience in medical education or health leadership.

The successful candidate will be appointed in a continuing (Clinical Academic) appointment at the rank of Associate Professor or Professor in a department at the Schulich School of Medicine & Dentistry.

Compensation Details:

The Clinical Academic appointment compensation will be composed of primarily the following sources: fee for service, alternate funding plan, and academic support. Compensation for the Vice Dean, CAA role will be in alignment with standardized funding for Academic Clinical Leaders.

Term: The position is an initial 5-year term, normally renewable once.

The University:

Western is one of Canada's leading research-intensive universities, and Schulich Medicine & Dentistry has a long history of excellence in basic biomedical, applied, and clinical research. Western has a full range of academic and professional programs for over 37,000 undergraduate and graduate students. The university campus is in London, Ontario with a metropolitan census of approximately 530,000, located midway between Toronto and Detroit. London boasts an international airport, galleries, theatre, music and sporting events and is located close to several lakes and facilities for outdoor activities (<https://www.ledc.com/why-london>). Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families to the university and city.

More information on the Schulich School of Medicine and Dentistry may be found at <https://www.schulich.uwo.ca/>

To apply:

Review of applications will begin after **May 15, 2025** with a start date as negotiated. Applications will be accepted until the position is filled. The application should include a detailed curriculum vitae, a cover letter with identification of areas of interest in research or other scholarly activity, leadership, and teaching, and names and email addresses of 3 referees.

Please also complete, sign and include the form available at:

http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf

Please submit applications to Dr. John Yoo, no later than **May 15th by 5:00 p.m.**

John Yoo, MD, FRCS(C), FACS
Dean, Schulich School of Medicine & Dentistry
Western University
selection.committee@schulich.uwo.ca



Vice Dean, Clinical Academic Affairs

Business Address:

Western University, Don Rix Clinical Skills Building, Room 3730A
1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca;

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact **Jennifer King** at selection.committee@schulich.uwo.ca phone 519-661-2111 ext. 86422.*

Posting number: 2025-068-CL