



CANADA RESEARCH CHAIR - TIER 1 SCHOLAR with a DISABILITY

Western University is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that Western University is located on the traditional territories of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Chonnonton Nations, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.

Western University in London, Canada, invites applications from Scholars with a Disability for a Tier 1, Canada Research Chair (CRC) in the research disciplines related to the mandates of the [Canadian Institutes of Health Research \(CIHR\)](#), [Natural Sciences and Engineering Research Council \(NSERC\)](#), or the [Social Sciences and Humanities Research Council \(SSHRC\)](#). Applications are invited in any area of research across Western's eleven Faculties. The appointment will be tenured and at the rank of Associate or Professor in the appropriate academic unit. Salary will be commensurate with qualifications and experience. The anticipated start date will be July 1, 2022, or as negotiated and, with support from Western, the successful candidate will be required to submit a CRC nomination at a date to be determined and in accordance with CRC program deadlines.

Western recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader. Western understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. As such, Western is committed to achieve and maintain an equitable representation amongst our Canada Research Chair holders, as well as within Western's broader research enterprise. To address Western's commitment to equity, diversity and inclusion, and in recognition of the underrepresentation of Scholars with a Disability in our chairholders and pursuant to [Section 14 of the Ontario Human Rights Code](#), only applicants who self-identify as a person with a disability will be considered for this CRC opportunity. Candidates must complete the [CRC Application Form](#) and submit it with their application materials.

In accordance with the [CRC program](#) for Tier 1 Chairs, candidates must be outstanding and innovative world-class researchers who have made a major impact and are recognized internationally as leaders in their fields. Candidates must have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as chairholders, will be expected to attract, develop and retain excellent trainees, students and future researchers and be proposing an original, innovative research program of the highest quality.

Successful candidates must have a Ph.D. or equivalent, in a discipline appropriate to the field of research, be engaged in a program of research and have a demonstrated record of excellence in scholarly research and research training/ mentoring. Candidates whose work fits Western's strategic priorities as outlined in Western's Strategic Plan will be preferred. Assessment of candidates will be based on: 1) excellence in research/scholarly/creative activities; 2) leadership in their respective disciplines; 3) teaching and training.

Western University ranks as one of Canada's top research-intensive universities, contributing to research and training in a full complement of disciplines, including three where the University ranks in the top 50 globally. Discoveries at Western, from fundamental to applied knowledge, benefit economic, social, health, policy and cultural development in Canada and around the world. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

[Western Research, Indigenous Strategic Plan](#) and appointment of the first [Associate Vice-President of Equity, Diversity and Inclusion](#) demonstrates Western's commitment to fostering understanding and respect for equity-deserving groups. The University is working to support the recruitment and success of scholars from equity-deserving groups to advance the views and perspectives of all groups into curricular offerings and research. [Western's Recruitment and Retention Office](#) is available to assist in the transition of successful applicants and their families.

Western recognizes the potential impact that legitimate career interruptions can have on a candidate's record of research achievement. Potential candidates are encouraged to explain within their application the impact that career interruptions have had and to submit a full career or extended CV.

Please note effective September 7, 2021, all employees and visitors to campus are required to comply with Western's COVID-19 Vaccination Policy.

Applications will be reviewed by a multi-disciplinary committee and must include:

- 1) a completed [Application for a Canada Research Chair](https://www.uwo.ca/facultyrelations/careers/CRC_Persons_with_disabilities_application_form.pdf) (Scholars with a Disability) found at: https://www.uwo.ca/facultyrelations/careers/CRC_Persons_with_disabilities_application_form.pdf
- 2) a cover letter (highlight indicators of leadership, international reputation).
External applicants are asked to clearly indicate in their cover letter the Faculty(ies) or department(s) to which they are applying. For those with interdisciplinary research areas, more than one Faculty or department may be included.
- 3) a detailed curriculum vitae
- 4) a statement of teaching/ mentoring philosophy and most significant contributions (maximum 2 pages)
- 5) a plan identifying your proposed research program and most significant contributions to your field; please include how your past contributions connect with your research plan; and how your plan connects to your future research and fit with Western's Strategic Research Plan (maximum 5 pages), and
- 6) an equity, diversity and inclusion statement (maximum 1 page).

Please send your complete application electronically as one PDF file in confidence to Sarah Prichard, Acting Provost & Vice-President (Academic), provostvpa@uwo.ca

Three letters of reference will be requested for applicants invited for an interview.

Review of applications will begin on January 6, 2022, and applications will be accepted until the position is filled.

*Accommodations are available for applicants with disabilities throughout the application and recruitment process. The University of Western is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact **Gayle Stuebing** gstuebin@uwo.ca who will work with the search committee to secure accommodation while ensuring that the information is safe-guarded, and confidentiality is maintained.*

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

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