

**MISSION** - *To advocate and model the benefits of physical activity to society by providing a multidisciplinary approach to the discovery, dissemination, and application of knowledge about human movement and its effects.*

**VISION** - *To be recognized globally as a leader in teaching, research and scholarship.*

**VALUES** - **Accountability • Belonging • Collaboration • Diversity • Equity • Innovation • Integrity • Respect**

## OUR STRATEGIES

<b>EDIDA+:</b> <b>Be a thriving, inclusive and diverse culture welcoming for all our students, faculty and staff</b>	<b>RESEARCH IMPACT:</b> <b>Actively support a productive research environment for the creation and dissemination of impactful knowledge</b>	<b>UNDERGRADUATE:</b> <b>Cultivate a streamlined Undergraduate curriculum with improved exposure to research and experiential learning meeting that meets student needs</b>	<b>GRADUATE:</b> <b>To grow the graduate program strategically</b>
<p>Create a safe atmosphere of inclusion where all student, faculty and staff members have a voice.</p> <p>Provide formal and informal education opportunities for our student body, faculty, and staff on EDIDA+.</p> <p>Create opportunities to celebrate the diversity of our student body and support all students to achieve their potential.</p> <p>Increase the diversity of our faculty and staff complement.</p> <p>Continue to work towards decolonizing and indigenizing curriculum.</p>	<p>Recruit and retain top undergrad and grad students.</p> <p>Build a strong research culture reflective of values to highlight the impact and celebrate collaborations.</p> <p>Establish support for faculty research time.</p> <p>Strengthen the School's research clusters and ensure availability of equitable core research equipment/supplies.</p> <p>Promote research training opportunities.</p>	<p>Ensure curriculum is evidence based and continually evaluated for improvement.</p> <p>Create/improve resources for onboarding new faculty and reducing unplanned turnover through mentorship for early career individuals.</p> <p>Create an Undergraduate Advisory committee including students, alumni, professional and community employers to ensure curriculum meets the needs of students in the evolving job market.</p> <p>Provide all Undergraduate students with the opportunity to complete a research/practicum experience in their 4<sup>th</sup> year.</p>	<p>Increase the number of graduate faculty and graduate program support staff.</p> <p>Increase graduate funding.</p> <p>Increase experiential learning opportunities in the graduate program.</p> <p>Increase EDIDA+ learning opportunities in the graduate program.</p> <p>Increase graduate enrollment.</p>

## OUR ACTIVITIES & ACTIONS

<p>Create a School-level EDIDA+ committee to action goals. Work with and support to student-led EDIDA+ initiatives.</p> <p>Provide awareness and education vehicles to help in both the Grad + Undergrad instruction.</p> <p>Work with FHS Indigenous Curriculum Committee to include competency frameworks surrounding indigenization and decolonization in curriculum.</p>	<p>Recruitment of diverse international students and explore strategies for increasing access and pathway opportunities for equity-owed students.</p> <p>Explore scholarship/bursary options for diverse groups.</p> <p>Discuss and implement strategies to enhance diversity of new faculty hires.</p>	<p>Review, address strengths and barriers to student research and develop supportive opportunities to engage students in research.</p> <p>Host research sharing events to identify, communicate and strengthen research values.</p> <p>Hire quality research staff/faculty to champion research clusters.</p>	<p>Communicate internally and externally about our research strengths, funding success and academic and broader community impact.</p> <p>Communicate internally and externally about undergraduate and graduate research opportunities, collaborations, and successes.</p>	<p>Consistent curriculum reviews within the School addressing discipline specific conversations and faculty-wide requirements regarding course content.</p> <p>Establish effective communication regarding hiring feedback for both short- and long-term hires.</p> <p>Formalize an onboarding process within Kinesiology for faculty members including formal faculty mentors.</p>	<p>Yearly Advisory Committee meetings identifying strengths, gaps, and partnership opportunities.</p> <p>Identify and formalize research experiences available to UG students through value and formalized workload credit.</p> <p>Work with Experiential learning coordinators and advisory committee to understand the needs of the community partners and bridge with core student learning objectives.</p>	<p>Incrementally grow the tenure-stream faculty to provide increased opportunities for graduate research and course offerings.</p> <p>Attract high-quality students and explore opportunities to create KIN-specific funding opportunities to support student stipends.</p> <p>Create online coaching program with internship and develop partnerships locally and nationally and enrich current course offerings to include applied learning.</p>	<p>Develop workshops, competitions, and research engagement opportunities to enrich and expand professional development and engagement for all graduate students.</p> <p>Develop EDIDA+ partnerships on campus and in the community and provide EDIDA+ relevant content in graduate seminars.</p> <p>Create two new programs with flexible formats, applied learning, built-in certificates and attractive marketing.</p>
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## OUR FUTURE – SUSTAINABILITY

The School of Kinesiology will continue to confront the complex issues about health, wellbeing, and sustainability of people and the planet. We will continue to be leaders in promoting active, healthy, sustainable practices on campus.