



Management and Organizational Studies at Huron University College Final Assessment Report

Faculty / Affiliated University College	Huron University College
Degrees Offered	Bachelor of Management and Organizational Studies
Modules Reviewed	Accounting; Finance and Administration; Management and Organizational Studies; Organizational Studies, Policy and Ethics
External Consultants	Dr. Barry Wright, Brock University Dr. Tanya Mark, University of Guelph
Internal Reviewers	Dr. Sauro Camiletti, King's University College
Date of Site Visit	Friday, March 31, 2017
Evaluation	Good Quality with report in 3 years
Approval Dates	SUPR-U: June 7, 2017 SCAPA: September 13, 2017 Senate: September 22, 2017

Executive Summary

The External Consultants met with John Doerksen, Vice-Provost Academic Programs at Western; Karen Campbell Vice-Provost, Academic Planning, Policy and Faculty at Western; Sauro Camiletti, the Internal Reviewer; Paul Nesbitt-Larking, the Acting Dean; Mitch Rothstein, Chair of the Dan Management and Organizational Studies Program at Western; Jan Klakurka, Director of the Management and Organizational Studies (MOS) Program at Huron, faculty and students in the MOS Program, and personnel in the various support services.

The External consultants concluded that “the MOS program at Huron offers a solid undergraduate education program that relies heavily on committed faculty and staff and that “in general, the students are pleased with the faculty at MOS and their learning experience.” In their view the MOS program is well-aligned with Western’s strategic priorities (1) excellence in education, research and scholarship and (2) community engagement.

However, feedback from the various stakeholders made the consultants aware that the MOS program “requires human and financial resources to enhance its offering for current and prospective students.” In fact, the consultants are of the view that increasing the number of full time faculty would mitigate the problems of increasing class size, large part time dependency, and the need for a greater choice of electives.

Significant Strengths of the Program

- MOS is experiencing growth in their student enrolment, suggesting there is demand for the program and courses
- MOS offers a set of courses that introduce and reinforce concepts relevant to a quality education in management, accounting, and organizational studies
- Small class sizes
- Core faculty who have a wide breath of practical business knowledge and enthusiasm to undertake research
- High quality classroom instruction and enthusiasm for student development from MOS faculty and staff members

Suggestions for Improvement & Enhancement

- More full time faculty as part of a MOS program development plan to maintain small class sizes, increase the number of electives, continue to deliver a quality educational experience and decrease dependency on part time faculty
- Improved scheduling of MOS courses to increase student choice
- More research support for MOS full time faculty

Recommendations Required for Program Sustainability

Recommendation	Responsibility		
1. That one additional (and a second should resources permit) full time faculty member be hired to maintain small class size, increase the number of electives in MOS and reduce part time faculty dependency	Department, Committee of Chairs, Provost and Dean of Arts and Social Science, Principal and Executive Board		
2. That the scheduling of MOS courses be reviewed to allow more student choice	Department, Office of the Registrar, Provost and Dean of Arts and Social Science		