

The UNIVERSITY of WESTERN ONTARIO



MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

June 24, 2008

The meeting was held at 1:00 p.m. in Room 330 Stevenson-Lawson Building.

PRESENT: Ms. M. Noble, Chair
Ms. I. Birrell, Secretary

Mr. A. Awaysheh
Dr. D. Bentley
Mr. J. Bitove
Mr. S. Coxford
Dr. P. Davenport
Ms. J. De Laurentiis
Mr. T. Garrard
Mr. T. Gosnell
Ms. L. Gribbon
Ms. S. Grindrod
Dr. T. Hewitt
Mr. E. Holder
Mr. B. Jackman

Mr. H. Kelly
Mr. J. Knowles
Ms. G. Kulczycki
Dr. F. Longstaffe
Dr. L. Miller
Mr. J. Nash
Mr. M. Reid
Dr. S. Singh
Ms. J. Vanderheyden
Mr. H. Vander Laan
Dr. J. White
Mr. R. Wong
Mr. K. Zerebecki

By Invitation: M. England

BG.08-56 **REPORT OF THE PRESIDENT**

The President's report consisted of the following items: LANXESS announcement, new Scientific Director for Robarts, SSHRC clusters, Spring Convocation 2008, and activities of the President during the months of May and June 2008. Overhead slides used to highlight his presentation are attached as [Appendix 1](#).

BG.08-57 **Unanimous Consent Agenda** [Appendix I]
[A revised Unanimous Consent Agenda, Appendix I, was distributed at the meeting.]

It was moved by K. Zerebecki, seconded by D. Bentley,

That the 29 items listed in Appendix I (revised) be approved and/or received for information by the Board of Governors by unanimous consent.

CARRIED

BG.08-58 **Minutes from the Previous Meeting**

The minutes from the open session of the meeting of May 1, 2008 were approved as circulated.

PROPERTY & FINANCE COMMITTEE [Appendix II]

BG.08-59 **Recommendation for the Use of Year-End 2007-2008 Government Funding**

It was moved by J. Vanderheyden, seconded by R. Wong,

That the Board of Governors approve the recommendations for the use of year-end 2007-08 government funding, detailed in Appendix II, Annex 1.

Responding to a question regarding the allocation of the funds, Dr. Longstaffe stated that the recommendations for the one-time funding are consistent with priorities already identified by academic, support, administrative and research units during the recent planning and budget process, with priority given to requests associated with supporting Western's graduate expansion.

The question was called and CARRIED.

BG.08-60 **MAPP 7.8 - Signing Authorities for Research Grants, Contracts and Agreements**

It was moved by K. Zerebecki, seconded by D. Bentley,

That the Board of Governors approve the revised MAPP 7.8, Signing Authorities for Research Grants, Contracts and Agreements, attached as Appendix II, Annex 2.

CARRIED by Unanimous Consent.

BG.08-61 **Information Items Reported by the Property & Finance Committee**

The Report of the Property & Finance Committee contained the following items that were received for information by unanimous consent:

- Credit Rating Review
- Arthur Labatt Family Nursing Research Chair in Human Resource Optimization
- Quarterly Report on Non-Endowed Funds
- Quarterly Financial Report (Operating)
- Ancillary Financial Report
- Investment Committee Report
- Scholarships/Awards/Prizes

BY-LAWS COMMITTEE [Appendix III]

BG.08-62 **Amendments to By-Law No. 1**

It was moved by H. Vander Laan, seconded by K. Zerebecki,

That the Board of Governors approve the proposed amendments to By-law No. 1, as outlined in Appendix III, Annex 1.

CARRIED

SENIOR OPERATIONS COMMITTEE [Appendix IV]

BG.08-63

Request from STAND

The President provided an overview of Senate's advice to the Board regarding the official request from STAND with respect to the University's investment policy detailed in Appendix IV, Annex 1.

In presenting the two recommendations from the Senior Operations Committee, the Chair noted that there was no question about whether members of the Committee or the Board were against the terrible events happening in Darfur. In coming to its recommendations, the Committee had considered two questions: what is the role of the University in dealing with larger societal issues and what are the fiduciary responsibilities of the Board. The Committee's first recommendation speaks to the first concern for it is through research and teaching that the University can demonstrate its support of the issues and its commitment to its own strategic plan. The second motion addresses the very real concern that agreeing to STAND's request would create a precedent and there would be no practical way to draw the line between one request and another. The Board's Investment Committee has an obligation to invest funds in a way that provides the best returns for the University's endowments. Adding restrictions to special requests would eliminate the use of broadly diversified index funds for the portfolio and greatly increase the complexity of investing funds.

Members asked how the University would know if any of its funds were invested in any of the companies on STAND's list or industries in which the University might not wish to be invested. Ms. Kulczycki explained that the Investment Committee gives investment mandates to several fund managers in accordance with a policy framework established by the Board. Screens are driven by investment measures and geographic parameters, not by industry type. The mandates given to managers are reflective of pre-set performance standards. In some cases, the University does not have access to what investments a manager is holding (hedge funds, for example). Western would have to remove its funds from pooled investments and create segregated funds in order to ensure that the fund managers did not purchase stocks offered by the worst offender companies. Currently, only two fund managers would be affected since all the worst offender companies are non-North American companies.

Members in support of STAND's initiative were supportive of the Committee's first recommendation but not the second. A member noted that all of the students he had spoken with about the issue felt very strongly about divestment and felt uncomfortable with University funds going to the Sudan.

Other members, while appreciative of STAND's presentation and acknowledging their leadership in bringing the issue to the Board, remained concerned about the precedent that would be established. How would the University determine what products or types of business were acceptable? Who would monitor companies and determine whether they were complicit in unacceptable regimes? Many companies doing business in African nations brought advantages and opportunities to flourish to those countries and withdrawing investment funds would have a negative effective in some cases.

In response, a member suggested that the University should be dealing with such issues one at a time. Darfur presented an opportunity for Western to take a leadership role. Another member argued that it was precisely the notion of dealing with issues one at a time that was problematic. Ideological arguments could be marshalled in support of many positions. What the Board needed to do was to set objective criteria that could be defended whatever ideological pressure is brought to bear. A member suggested that the Investment Committee be asked to investigate the range of options available in the market with respect to "social responsibility" investing and consider what proportion of the University's investments might be directed to those funds in light of the University's return requirements.

It was moved by S. Singh, seconded by D. Bentley,

That the Vice-President (Academic) and Provost and the Vice-President (Research and International Relations) prepare a summary of the teaching and research currently done at Western on human rights, genocide and related issues for Senate and Board; and that these

issues be discussed during the planning process for the 2009-10 budget to determine where there might be opportunities to increase support for these endeavours and/or develop new projects.

CARRIED

It was moved by J. Vanderheyden, seconded by H. Vander Laan,

That the Board of Governors not change its investment policy as recommended by the Sudan Investment Task Force.

CARRIED

It was moved by D. Bentley, seconded by E. Holder,

That the Investment Committee assess what is available in the market with respect to social responsibility funds and report back with respect to what proportion of the University's investments might be put into those funds.

CARRIED

At the Board's suggestion, Dr. Davenport agreed to raise the issue at COU and AUCC to find out what discussions had taken place at other universities on divestment issues.

BG.08-64

President's Priorities, 2008-09

Dr. Davenport provided an overview of his priorities for 2008-09 detailed in Appendix IV, Annex 2, including the categories: setting directions, keeping academic priorities first, ensuring open administration and effective communication and strengthening ties with the external community.

It was moved by E. Holder, seconded by R. Wong,

That the Board of Governors approve the President's Priorities for 2008-09 contained in Appendix IV, Annex 2.

CARRIED

BG.98-65

Senior Academic Administrative Appointments - Procedures with Respect to Extensions and Acting Appointments

It was moved by K. Zerebecki, seconded by D. Bentley,

That the Board of Governors approve the following procedures with respect to the extension of senior academic administrative appointments and the appointment of administrators in acting capacities for the following positions: Deans/Vice-Provost (Academic Programs & Students) [Registrar]/Vice-Provost (Graduate and Postdoctoral Studies):

(i) Extensions

The Vice-President (Academic) and Provost, in consultation with the President, has the authority to extend the appointment of a senior academic administrator for a period of six months or less. Such appointment extensions will be reported to the Board for information. Any substantive changes to the salary and conditions of appointment for the period of the extension will be submitted to the Senior Operations Committee for approval on behalf of the Board.

Extensions for periods greater than six months, or additional extensions that will take the full extended term beyond six months, will be submitted to the Board for approval through the Senior Operations Committee. Recommendations with respect to salary and conditions of the appointment for the period of these extensions will be

submitted to the Senior Operations Committee for approval on behalf of the Board.

- (ii) **Acting Appointments**
The Vice-President (Academic) and Provost, in consultation with the President, has the authority to appoint senior academic administrators in acting capacities. For acting appointments of greater than six months, recommendations with respect to salary and conditions of appointment will be submitted to the Senior Operations Committee for approval on behalf of the Board.

CARRIED by Unanimous Consent

BG.08-66 **Policy Amendments resulting from the Dissolution of the Campus and Community Affairs Committee**

BG.08-66(a) **Code of Student Conduct**

It was moved by K. Zerebecki, seconded by D. Bentley,

That the Board of Governors approve that the Code of Student Conduct be amended in paragraphs VIII.10 and X.23 by changing "Campus and Community Affairs Committee" to "Senior Operations Committee."

CARRIED by Unanimous Consent

BG.08-66(b) **MAPP Policy Amendments**

The Board was advised that the following MAPP policies have been amended through the routing memorandum mechanism to reflect the discontinuation of the Campus and Community Affairs Committee and the approval of a new Naming Policy (MAPP 1.44) by the Board in January 2008:

- Policy 1.1 Use of University Facilities for other than Regularly Scheduled Academic Purposes
- Policy 1.12 Advertising and Commercial Activity
- Policy 2.1 Gift Acceptance
- Policy 2.4 Student Fees
- Policy 2.22 Funding of Academic Chairs and Professorships
- Policy 2.26 Funding of Designated Faculty Fellowships

BG.08-67 **Information Items Reported by the Senior Operations Committee**

The Report of the Senior Operations Committee contained the following items that were received for information by unanimous consent:

- Board Retreat 2008
- Senior Academic Administrative Appointment
 - Vice-Provost (Graduate and Postdoctoral Studies)
- Ontario Museum of Archaeology - Appointment of Board Representative
- University Discipline Appeals Committee
 - Annual Report
 - Appointment of Members
- Appointments to the McIntosh Gallery Committee
- Administrative Title Change to Associate Vice-President (Planning, Budgeting and Information Technology)
- Board Election Schedule

DEVELOPMENT AND FUND RAISING COMMITTEE [Appendix V]

BG.08-68 **Campaign Plan 2007 - 2014**

Mr. T. Garrard provided an overview of the \$500 million fundraising campaign, including the planning process, campaign planning projects and timelines. Overhead slides used to highlight his presentation are found in Appendix V, Annex 1 and Annex 2, respectively. He commented that the Board will be actively engaged in this campaign.

It was moved by T. Gosnell, seconded by J. Bitove,

That the Board of Governors approve the establishment of a \$500 million fundraising objective for the University, over a seven-year period beginning May 1, 2007 to April 30, 2014, in support of the priorities identified and selected by the University's academic and support units for private philanthropic support.

CARRIED

AUDIT COMMITTEE [Appendix VI]

BG.08-69 **Retirement Income Fund Financial Statement**

It was moved by K. Zerebecki, seconded by A. Alwaysseh,

That the Board of Governors approve the audited financial statements for The University of Western Ontario Retirement Income Funds for the calendar year 2007, detailed in Appendix VI, Annex 1.

CARRIED

BG.08-70 **Auditor General - Management of Facilities Audit and Western's Response**

The Board received for information a report released by the Auditor General regarding the Management of Facilities Audit and Western's response, detailed in Appendix VI, Annex 5 and 6, respectively.

BG.08-71 **Information Items Reported by the Audit Committee**

The Report of the Audit Committee contained the following items that were received for information by unanimous consent:

- Internal Audit Charter
- Health, Safety and Wellness Report
- University Insurance Report

ITEMS REFERRED BY SENATE [Appendix VII]

BG.08-72 **Strategic Research Plan**

It was moved by S. Singh, seconded by J. White,

That the Board of Governors approve the Strategic Research Plan for 2008-2011 detailed in Appendix VII, Annex 1.

Dr. T. Hewitt provided an overview of the Strategic Research Plan for 2008-2011, detailed in Appendix VII, Annex 1, including accomplishments, goals, setting of specific targets, attracting and retaining Canada's best researchers, building the support infrastructure for research excellence, and defining signature areas. The Strategic Research Plan defines key areas of research strength at Western and sets a clear strategy for developing and supporting research excellence. The ultimate goal is to firmly establish and enhance the culture and the practice of research in all units at Western and to firmly entrench the University's status as a top research-intensive institution in Canada.

The question was called and CARRIED.

BG.08-73 **Recommendations for Use of Year-End 2007-08 Government Funding**

The recommendations for use of year-end 2007-08 Government Funding was considered as part of the Report of the Property & Finance Committee.

BG.08-74 **Divestment from Darfur**

Divestment from Darfur was considered as part of the Report of the Senior Operations Committee.

BG.08-75 **Campaign Plan 2007-2014**

The Campaign Plan 2007 - 2014 was considered as part of the Report of the Development and Fund Raising Committee.

BG.08-76 **Report on Performance Indicators**

Mr. England gave a presentation on the Annual Report on Performance Indicators detailed in Appendix VII, Annex 2. The complete report can be found at:
http://www.ipb.uwo.ca/documents/2008_performance_indicator.pdf

The annual report describes Western's progress towards its strategic goals and provides a sense of standing within the Province and the country on a variety of statistical measures. The text that is included with each performance indicator (chart) attempts to link the measure to a particular objective in the Strategic Plan.

Responding to a question regarding the declining proportion of international students, Mr. England explained that the number of applications from foreign students to Western has remained comparatively flat over the past several years. In Ontario the surge of the double cohort applicants caused the suppression of out-of-province and out-of country intake of students. Recovering from that intake suppression is slow in part because of the competitive climate for Ontario students to gain admission to Western. Dr. Longstaffe stated Western is attempting to increase its reach nationally at the undergraduate level and internationally at the graduate level. Specific targets are set for international students at the graduate level: 25% PhD and 10% Masters. Resources are limited for international recruiting and the scholarship program for international students is not as strong as for domestic students.

The Board agreed that a discussion regarding targets in areas related to the strategic plan should be added to the Board Retreat agenda.

BG.08-77 **Information Items Reported by Senate**

Appendix VII, Items Referred by Senate, contained the following items that were received for information by unanimous consent:

- 2007 Annual Report of the University Council on Animal Care (UCAC)
- Autumn Convocation 2008 - Order of Ceremony
- 2007 - 2008 Academic Development Fund New Research and Scholarly Initiative Award: Major Grants Competition and Small Grants Competition
- Reports of the Academic Colleague

- Academic Administrative Appointments
- Annual Report on Promotion and Tenure Cases Considered under the Collective Agreement

QUESTIONS FROM MEMBERS

BG.08-78

Policy re Stolen Art

Mr. Wong asked if Western has a policy regarding recovery of stolen art such as offering a reward. Mr. Garrard advised that the University art collection, which is worth approximately \$9 million, is held by the McIntosh Gallery and is fully insured. Dr. Longstaffe reported that a full assessment of the art collection is underway including conditions under which the art is stored and displayed to ensure the value of the artwork is protected. He added that Western's security measures have improved over time.

M. Noble
Chair

I. Birrell
Secretary

The University of Western Ontario

President's Report to the Board

- LANXESS Announcement
- New Scientific Director for Robarts
- SSHRC Clusters
- Convocation – Spring 2008

Dr. Paul Davenport
June 24, 2008



The University of Western Ontario

LANXESS Location in Research Park

- \$20 million investment
- 60,000 square foot "green building"
- 120 new jobs in advanced manufacturing and technology
- LANXESS a world leader in chemicals \$10 billion sales last year



The University of Western Ontario

LANXESS

- Western facility will complement \$100 million expansion of butyl rubber plant in Sarnia
- Will also house Surface Science Western, internationally known materials science analytical lab
- Economic and technology boost for the region



The University of Western Ontario

Robarts Research Institute

- Dr. John MacDonald named Scientific Director, effective July 1, 2008
- Outstanding researcher: causes of stroke, Alzheimer's, schizophrenia, and other neurobiological disorders
- Chair of Physiology at University of Toronto
- Bringing his lab to Western



The University of Western Ontario

SSHRC Research Clusters

- June 16 announcement - \$4.2 million
- Western leadership roles in two international Research Networks
- Research Network for Business Sustainability
 - Tima Bansal (Ivey)
 - Corporate responsibility to economy, environment & society
 - Involves academics, government, NGOs and business



The University of Western Ontario

SSHRC Research Clusters

- Canadian Prevention Science Cluster
 - David Wolfe (U of T, formerly Western)
 - Peter Jaffe (Education)
 - Helene Berman (Nursing)
 - Involves Faculty of Education, Centre for Addiction & Mental Health, Centre for Research & Education on Violence Against Women and Children
 - To develop models of violence prevention in schools and communities



The University of Western Ontario

Convocation – June 9-13, 2008

- Final Convocation for Chancellor Arthur Labatt: an outstanding, engaged, and personable Chancellor
- Ten Convocation Ceremonies over five days
- Nearly 6,200 students received degrees



The University of Western Ontario

Honorary Degrees

- Peter Mansbridge – journalist
- Paul Polak – international development
- Peter Fowler – orthopaedic surgeon
- Angus McKenzie – lawyer
- Anne Golden – public policy leader



The University of Western Ontario

Honorary Degrees

- Allan Lansing – cardiovascular surgeon
- Daphne Odjig – Aboriginal artist
- Malcolm Chisholm – chemist
- Glenda Simms – social activist
- Sir David Williams – jurist and scholar

