



The UNIVERSITY of WESTERN ONTARIO

MINUTES OF THE MEETING OF SENATE

June 22, 2007

The meeting was held at 1:30 p.m. in Room 1B02, Richard Ivey School of Business.

SENATORS: 62

N. Abbas	A. El Damatty	R. Macmillan
D. Abelson	H. El Naggar	P. McKenzie
M. Adamson	T. Gorski	W. McKercher
M.A. Andrusyszyn	J. Harmer	M. Milde
T. Baerg	R. Harris	K. Okruhlik
I. Birrell	D. Hasan	E. Paulson
L. Bowman	S. Hatibovic-Kofman	A. Pearson
M. Broadfoot	A. Hearn	J. Plug
C. Brown	C. Herbert	A. Sells
T. Carmichael	T. Hewitt	S. Sims
J. Cole	M. Johnson	S. Singh
J. Corrigan	S. Kabene	M. Steele
R. Coulter	M. Khan	J. Tennant
N. Crowther	G. Killan	B. Timney
K. Danylchuk	P. Klein	T. Topic
P. Davenport	G. Kulczycki	N. Turrin
P. Dean	W. Lehmann	D. Wardlaw
D. Dutrizac	F. Longstaffe	J. Weese
N. Ecclestone	H. Luckman	B. Welling
C. Ellis	I. Luginaah	M. Wilson
	R. Lumpkin	B. Wood

Observers: K. Clark, J. Doerksen, L. Gribbon, D. Jameson, M. Liebrock, A. Weedon

By Invitation: M. Bartlett, R. Campbell, G. Stirling, J. White

S.07-123 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting of May 18, 2007 were approved as circulated.

S.07-124 REPORT OF THE PRESIDENT

The President reported on the Robarts Research Institute Integration, the visits of Claire Morris, AUCC, Paul Genest, COU, and Western's successes in Federal Granting Councils. Overhead slides used to highlight his presentation are attached as [Appendix 1](#).

S.07-124a Possible Boycott of Israeli Universities

A statement by Dr. Davenport on the possible boycott of Israeli Universities by Britain's University and College Union (UCU) was distributed at the meeting. He advised that Western will continue to encourage its faculty and students to exchange ideas and promote understanding with all the peoples and countries of the world. Exchange of ideas is at the heart of education, research, and the university's contribution to society and scholars and students from Israel and all other countries will always be welcome at Western.

S.07-124b Agency of Record - The Marketing Department

Professor Coulter stated that Western has hired the Marketing Department, a London-based marketing and communications company, as its agency of record to create a new or enhanced image. She asked why Western decided to contract a private agency, what the cost of the project would be and the impact of this expenditure on new investments that could have involved core academic initiatives, such as hiring professors. Dr. Davenport stated that Western has hired outside consultants in the past to advise on interaction with the media and this initiative is a continuation of that effort. In Vice-President Garrard's absence, Dr. Stirling, the Associate Vice-President (Development), stated that part of the impetus behind this move is fiscal efficiency. In past years Western has, through its Communications and Public Affairs Department, engaged the services of similar service providers on a one-off basis for such things as design services for student recruitment materials.

Dean Okruhlik voiced concern that under the new terms of the contract Western now has a sole provider of a service whereas in the past faculties had choice.

Dr. Davenport suggested that at an upcoming meeting Mr. Garrard provide an oral report on this matter.

REPORT OF THE OPERATIONS/AGENDA COMMITTEE [Exhibit I]

S.07-125 **Senate Membership**

S.07-125a Faculty Constituencies

It was moved by A. Pearson, seconded by M. Milde,

That the Senate seat held by Tom Carmichael, elected representative for the Faculty of Graduate Studies, Arts and Humanities and Music constituency, be declared vacant as a result of his resignation (he will continue to attend as an ex officio member as the Dean of the Faculty of Information and Media Studies), and,

That Rob Stainton (Philosophy) be elected to replace him (term July 1, 2007, to October 31, 2008)

That Xingfu Zou, elected representative for the Faculty of Science constituency, be granted a leave of absence, and,

That Reginald Kulperger (Statistical and Actuarial Science) be elected to serve as his alternate (term July 1, 2007 to June 30, 2008).

CARRIED

S.07-125b Undergraduate Student Constituencies

It was moved by A. Pearson, seconded by M. Wilson

That the Senate seat held by Kate Graham, elected representative of the Arts and Humanities and Music constituency, be declared vacant as a result of her resignation, and,

That Denise Cooney (English IV) be elected to replace her (term July 1 to October 31, 2007).

That the Senate seats held by Sabrina Sdao and Paulo Senra, elected representatives of the undergraduate At Large constituency, be declared vacant as a result of their resignations, and,

That Albert Ko (Special Student, King's) and Dalia Hasan (Honors Health Science III) be elected to replace them (terms to October 31, 2007).

CARRIED

S.07-126 Nominating Committee Membership

A. El Damatty (term July 1 to November 2007) and K. Danylchuk (term July 1 to December 31, 2007) were elected as Members of the Nominating Committee. N. Turrin was elected to replace K. Graham who has resigned (term July 1 to November 2007).

S.07-127 Timing of Senate Elections

It was moved by A. Pearson, seconded by M. Wilson,

That the timing of Senate elections be changed so that elections are held in February of each year, effective February 2008;

That the transition schedule outlined in Exhibit I, Appendix 1 be approved;

That the terms of office of Senators elected in February 2008 and in subsequent annual elections held in February be July 1st to June 30th;

That insofar as it is possible, all members required for Senate Committees Subcommittees, Councils and Boards be elected annually in April, with membership to begin July 1st.

That the incoming members of each Committee, Subcommittee, Council and Board meet in April or May for the sole purpose of electing a chair and vice-chair for the coming year (July 1st to June 30th).

That the Senate bylaws and election procedures be amended as indicated in Exhibit I, Appendix 2.

CARRIED

S.07-128 Candidates for Degrees and Diplomas - Spring Convocation 2007

On behalf of the Senate (S.96-124), the Provost approved the list of Candidates for Degrees and Diplomas to be awarded at Spring Convocation 2007, as recommended by the Registrar. The list of candidates is appended to the Official Minutes of this Senate Meeting.

S.07-129 **Timing of Hong Kong Convocation**

On behalf of Senate, the Operations/Agenda Committee approved a recommendation that, beginning with spring 2008, the Hong Kong Convocation be held in March or April rather than in autumn, with the first new proposed date to be March 16, 2008.

S.07-130 **Composition of SCAPA and SUUPR: Change in Title of the USC VP Education**

The title of the University Students' Council Vice-President Education has been revised to USC Vice-President University Affairs. This change will be made in the Composition of the Senate Committee on Academic Policy and Awards and the Subcommittee on Undergraduate Program Review.

S.07-131 **Senate Election Schedule for Fall 2007**

Elections will be held for representatives of the undergraduate and graduate student, faculty and administrative staff constituencies this Fall as outlined in Exhibit I, item 7.

NOMINATING COMMITTEE [Exhibit II]

S.07-132 **Vice-Chair of Senate**

T. Carmichael was elected to serve as Vice-Chair of Senate to complete the term of A. Pearson who retires effective June 30, 2007 (term to November 2007).

S.07-133 **Senate Committee on Academic Policy and Awards** (SCAPA)

M. Workentin (Science) has been appointed by the Nominating Committee to serve as an Alternate to M. Vandenbosch (Ivey) who has asked for a leave of absence (term July 1, 2007 to June 30, 2008).

S.07-134 **Honorary Degrees Committee**

A. Leschied (Education) has been appointed by the Nominating Committee to serve as an Alternate to K. Veblen (Music) who has asked for a leave of absence (term July 1, 2007 to June 30, 2008).

S.07-135 **Operations/Agenda Committee**

M. Kamran Kahn (Grad. Student, Engineering) has been appointed by the Nominating Committee to serve as an Alternate to P. Woodford who has asked for a leave of absence (term July 1 to December 31, 2007).

SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS

S.07-136 **King's University College: Honors Specialization, Major, Specialization and Minor in World Religions**

It was moved by M. Milde, seconded by G. Killan,

That effective May 1, 2008, an Honors Specialization, Specialization, Major and Minor in World Religions, detailed in Exhibit III, item 1, be introduced at King's University College in the Department of Philosophy and Religious Studies.

CARRIED

S.07-137 **King's University College: Major and Minor in Canadian Studies**

It was moved by M. Milde, seconded by G. Killan,

That effective September 1, 2007, a Major and a Minor module in Canadian Studies, detailed in Exhibit III, item 2, be introduced in the Department of Political Science at King's University College.

CARRIED

S.07-138 **Brescia University College: Family Studies Modules to Replace Family Studies Programs for the BA and BSc (Human Ecology)**

It was moved by M. Milde, seconded by S. Kabene,

That effective September 1, 2007,

- 1) an Honors Specialization and Specialization in Family Studies for the [Hons.] BSc (Human Ecology), and an Honors Specialization, Specialization and Major for the BA (Human Ecology), and a Minor in Family Studies, detailed in Exhibit III, item 3, be introduced by Brescia University College, and,
- 2) the Honors Specialization, Specialization, Major and Minor in Family Studies (Interdisciplinary) offered by Brescia University College be renamed as the Honors Specialization, Specialization, Major and Minor in Family Studies, respectively, and that the Honors Specialization, Specialization and Major be designated as the modules for the BA (Human Ecology). (The Minor in Family Studies may be completed as part of any eligible degree program.)
- 3) the Honors programs BA (Human Ecology) Family Studies and BSc (Human Ecology) Family Studies, and the Three-Year programs BSc (Human Ecology) Family Studies and BA (Human Ecology) Family Studies, offered by Brescia University College in partnership with the Faculty of Science, be discontinued, that no new students be allowed to enroll, and that students registered in those programs at the time of transition have the option to change to the new programs or complete their original programs by August 31, 2012. (At this time, or before if there are no registrants, the present Human Ecology degree programs in Family Studies will be withdrawn formally.)

CARRIED

The revised BSc (Human Ecology) and BA (Human Ecology) degrees will be offered by Brescia University College only as is permitted by the affiliation agreement.

Professor Corrigan stated that the Admission Requirements for the Honors Specialization in Family Studies - BSc (Human Ecology), detailed in Exhibit III, page 9, should read Chemistry 1050 not Chemistry 1020 or 1023.

S.07-139 **Brescia University College: Withdrawal of Minor in Foundations of Psychology**

It was moved by M. Milde, seconded by J. Tennant,

That effective May 1, 2007, the Minor module in Foundations of Psychology at Brescia University College be withdrawn.

CARRIED

S.07-140 **Dean's Honor List: Combined BESC/LLB Program**

It was moved by M. Milde, seconded by J. Tennant,

That effective September 1, 2007, the requirements for the Dean's Honor List for students in the combined Engineering and Law program be revised to read as detailed in Exhibit III, item 5.

CARRIED

S.07-141 **New Scholarships, Awards and Bursaries**

SCAPA has approved on behalf of the Senate the Terms of Reference for the following new scholarships, awards, bursaries and prizes, for recommendation to the Board of Governors through the Vice-Chancellor:

S. Chum Torno PhD Scholarship (Faculty of Graduate Studies, Business Administration)
Simon Leung Entrance Scholarship (Any Undergraduate Program)
Scotiabank MBA Leadership Awards (Faculty of Graduate Studies, Business Administration)
Scotiabank HBA Leadership Award (Richard Ivey School of Business)
HBA 1980 Scholarship (Richard Ivey School of Business)
Antony J. Bergering Awards (Faculty of Education)
Titia G. Bergering Awards (Faculty of Education)
Olive C. Young Awards (Faculty of Education)
Alex R. McIntyre Award (Faculty of Law)
Donald P. Morris Engineering Award (Faculty of Engineering)
Jenny Donald Memorial Award in Visual Arts (Faculty of Arts and Humanities, Visual Arts)
Alfred McKenzie Crabb Bursary (Schulich School of Medicine & Dentistry, Medicine)
James F. Birch Bursary (Any Undergraduate Program)
Richard and Shelley Baker Family Foundation Continuing Admission Award (Any Undergraduate Program)
Yeandle Family HBA Awards (Richard Ivey School of Business)
Michael Kirkley Memorial Football Award (Any Undergraduate Program)
John and Maria Simpson HBA Scholarships (Richard Ivey School of Business)
Jason Boyer HBA Scholarship (Richard Ivey School of Business)
HBA '86 Scholarship (Richard Ivey School of Business)
Nash Family Football Athletic Scholarship (Any Undergraduate Program)
John St. Clair Heal and Mercedes Billinge Heal Awards (Schulich School of Medicine & Dentistry, Medicine)
George Aberhart Bursary (Any Undergraduate Program)

S.07-142 **Report of the Provost's Review Committee (PRC)**

Senate received for information the Report of the Provost's Review Committee detailed in Exhibit III, Appendix 1.

S.07-143 **DAP Report: Admission to Combined Engineering and Law Programs (BESC/LLB)**

At the last meeting of Senate, the SCAPA Report to Senate included an item for information on

changes initiated by the Faculty of Law: 1) to change the name of the “Concurrent” degree program offered by Law and Health Sciences to become a “Combined” degree program, and 2) to alter the admission to the combined programs to be after three years, rather than two. The calendar copy had been amended for September 1, 2008, to reflect the adjusted curriculum to complement the change in date of entry.

As reported at Senate, similar revisions have been received by DAP for other programs leading to a combined degree which includes the LLB. The following Engineering “Options” (pages 78 - 96 of the 2007 academic calendar) will be revised to refer to the program as a combined degree program and to alter the admission to these Engineering Options to be after three years of university rather than two, effective September 2008:

- D. Integrated Engineering and Law Option
- D. Chemical Engineering and Law Option
- D. Civil Engineering and Law Option
- C. Software Engineering and Law Option
- D. Electrical Engineering and Law Option
- B. Mechanical Engineering and Law Option

The Faculty of Law calendar copy for the Combined BESC/LLB Program (page 119 of the 2007 academic calendar) will also be revised to reflect the changes.

SENATE COMMITTEE ON UNIVERSITY PLANNING (Exhibit IV)

S.07-144 **Summaries of Faculty Academic Plans**

Senate received for information the Summaries of Faculty Academic Plans detailed in Exhibit IV, Appendix 1. The Report may also be viewed at the following website:
<http://www.uwo.ca/pvp/vpacademic/SummariesofFAP2007.pdf>

S.07-145 **Report on Performance Indicators**

Mr. M. England provided an overview of the Report on Performance Indicators. Overhead slides used to highlight his presentation are attached as [Appendix 2](#). The document may be viewed in its entirety at http://www.ipb.uwo.ca/documents/2007_performance_indicator.pdf

Professor Coulter asked for a further analysis of student debt relative to the class background of students attending Western given that the majority of Western’s undergraduates continue to graduate with debt less than \$10,000. Dr. Davenport stated that data on family income cannot be collected for legal reasons, however a StatsCan analysis of students shows that over the last 20 years the percentage of students attending from the lower quarter of income has increased. Dr. Harris noted that the proportion of OSAP-eligible students at Western is comparable to other universities in the province. Responding to a question about graduate student debt, Mr. England advised that this information will be added to next year’s Performance Indicators.

Mr. England agreed to provide a report on the Graduate Survey when it is available.

S.07-146 **Report on Recruitment and Retention of Faculty**

Dr. Weedon gave a presentation on the Report on Recruitment and Retention of Faculty, detailed in Exhibit IV, Appendix 2, including data on probationary and tenured faculty, part-time faculty, limited-term faculty, resignations and full-time clinical faculty. The report may be viewed in its entirety at <http://www.uwo.ca/pvp/facultyrelations/index-vppf.html>

Responding to Professor Clark's concerns, Dr. Weedon stated that the G10 data show that Western is 9th in terms of the percent of probation of tenured faculty who are women. Even though Western is hiring at a faster rate, Western has still been hiring more men than women which makes it hard to catch up. Addressing the issue of early tenure given that this year 40% are men versus 20% women, he noted that while time to PhD is comparable, more women are being hired straight out of their PhD, while men are being hired after some years of post doctoral experience. Consequently men are entering their probationary assistant professor positions with more experience and publications which can lead to early tenure.

S.07-147 **Annual Report - Information Technology**

Senate received for information the Annual Report - Information Technology, detailed in Exhibit IV, Appendix 3.

S.07-148 **Student Services Building**

Senate received for information the architectural renderings and floor plans of the proposed Student Services Building that will be added to the UCC, detailed in Exhibit IV, Appendix 4. The addition will present a "friendlier face" to Western Road. It was noted that, in order to keep the new addition in harmony with the surrounding facades, it would be of a more modern design but sympathetic to collegiate gothic.

S.07-149 **Ancillary Budget Report - Addendum re Research Park**

The Ancillary Budget Report submitted to Senate in April did not include information for the Research Park. The Vice-President (Research and International Relations) committed to providing that information as soon as it was available. Attached in Exhibit IV, Appendix 5 is the text that has been added to the report and a revised table of Student Fee Funded Units, Ancillaries, Academic Support Units, and Associated Companies which now includes the Research Park.

S.07-150 **REPORT OF THE ACADEMIC COLLEAGUE** [Exhibit V]

Senate received for information the Report of the Academic Colleague on the 283rd meeting of the Council of Ontario Universities, detailed in Exhibit V. Topics discussed at that the meeting included the revised governance structure for COU, the working paper entitled "Academic Dishonesty: A Survey of Policies and Procedures at Ontario Universities," and an update on current issues such as admissions. Referring to the Colleagues' wish to continue to address academic issues, Professor Doerksen asked Senators to submit to him any issues they would like forwarded to COU for consideration.

S.07-151 **ANNOUNCEMENTS & COMMUNICATIONS** [Exhibit VI]

Senate received for information Announcements & Communications detailed in Exhibit VI.

S.07-151a **Annual Report on Promotion and Tenure Cases Considered under the Collective Agreement**

The Annual Report on Promotion and Tenure Cases Considered under the Collective Agreement, detailed in Exhibit VI, Appendix 1, was received for information.

ADJOURNMENT

The meeting adjourned at 3:10 p.m.

P. Davenport
Chair

I. Birrell
Secretary

President's Report to Senate

- Robarts Research Institute Integration
- Visit of Claire Morris, AUCC
- Visit of Paul Genest, COU
- Western Successes in Federal Granting Councils

Dr. Paul Davenport
June 22, 2007

Integration of Robarts Research Institute

- On June 7, Board of Robarts Research Institute approved integration into Western family – effective July 1
- Will be a Research Institute in the Schulich School of Medicine and Dentistry
- Led by Interim Scientific Director, reporting to Dean of Schulich
- Research of international stature will continue under the Robarts name
- Transition team in place – process continuing

Visit of Claire Morris, AUCC

- Claire Morris, President of AUCC visited Western on June 7
- Met with Deans, researchers, senior administration
- Message: new Federal Science & Technology Strategy must embrace a large discipline base – including the arts, humanities and social sciences – to be relevant to contemporary issues
- Successful advocacy of research: increased funding to granting agencies, more investment in S&T, continuing to press for support for indirect costs of research and increases in graduate scholarships

Visit of Paul Genest, COU

- Paul Genest, President of the Council of Ontario Universities (July 1) visited Western on June 19.
- Senior Policy Advisor in R&D and Health Productivity with Bell Canada, Director of Policy and Research for PM Jean Chrétien
- Degrees in English and Philosophy from Guelph, Ottawa, and Johns Hopkins
- Advocacy for funding, provincial postsecondary policy, and implementation of the government's "Reaching Higher" program

SSHRC Awards to Western

- \$4.2 Million invested at Western
- SSHRC Scholarships and Fellowships to 88 graduate students
- Strategic Knowledge Clusters – international collaborative research networks. Of seven Clusters across Canada, two are located at Western:
 - Canadian History and Environment (Alan MacEachern and William Turkel – History, and Roderic Beaujot – Sociology)
 - Population Change and Lifecourse – (Roderic Beaujot – Sociology)

NSERC Awards to Western

- \$21.2 Million for 331 Projects at Western
- Combination of Grant and Scholarship support for graduate students
- Example: Brian Neff (Biology) received Discovery Accelerator Supplement in addition to NSERC grant for his biodiversity study of genetic traits in fish
- Western's share sixth highest in the country

2007 NSERC Awards and Scholarships: Top 15 Allocations (\$M)

• University of Toronto	65.8
• University of British Columbia	46.4
• McGill University	38.6
• University of Alberta	31.9
• University of Waterloo	29.9
• University of Western Ontario	21.2
• University of Montreal	19.7
• University of Calgary	18.5
• Dalhousie University	18.0
• University of Sherbrooke	17.8
• Laval University	17.6
• McMaster University	17.3
• Queen's University	16.0
• University of Ottawa	15.7
• University of Manitoba	14.0

Source: RESEARCH MONEY May 31, 2007

Annual Performance Indicators Update

- Third Annual Report
- Results posted at: <http://www.uwo.ca/pvp/accountability.html>
- Performance Indicators represent only one part of Western's commitment to public accountability

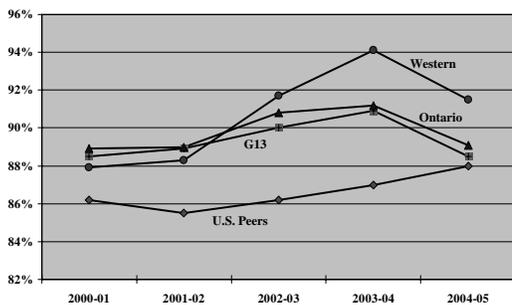
June 22, 2007

Annual Performance Indicators Update

- HEQCO will begin its research on public accountability by reviewing existing institutional practices
- Western's Multi-Year Accountability Agreement with MTCU is based upon our own Performance Indicators Report

Figure 5

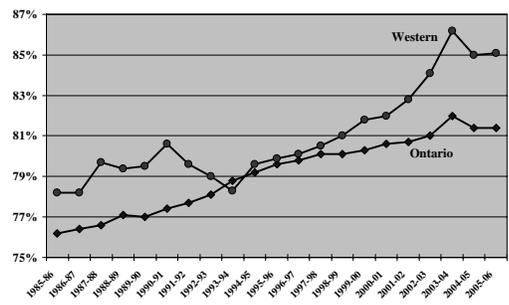
Year 1 to Year 2 Retention Rates
2000-01 to 2004-05 Entering Cohorts



Source: Consortium for Student Retention Data Exchange. U.S. Peers include the University of Arizona, University of Iowa, Michigan State University, University of North Carolina at Chapel Hill, and Ohio State University

Figure 1

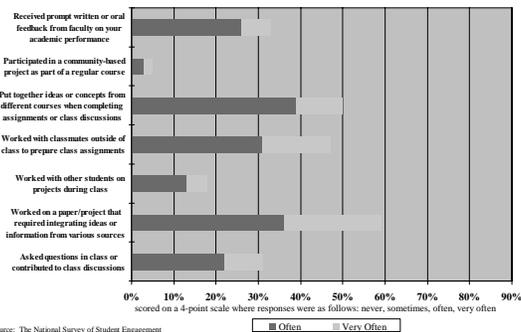
Average Entering Grades
of New Full-Time First-Year Ontario Secondary School Students



Source: Council of Ontario Universities and The University of Western Ontario

Figure 12

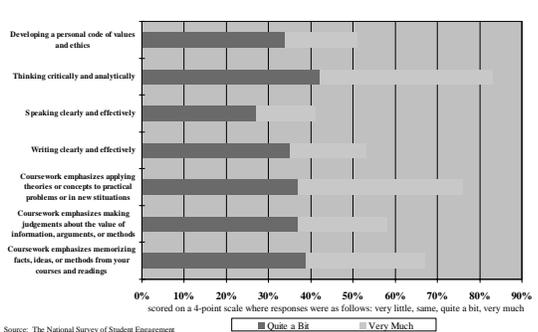
2006 NSSE Results
Western – First Year Students



Source: The National Survey of Student Engagement

Figure 14

2006 NSSE Results
Western – First Year Students



Source: The National Survey of Student Engagement

Figure 16

2006 NSSE Results Western – First Year Students

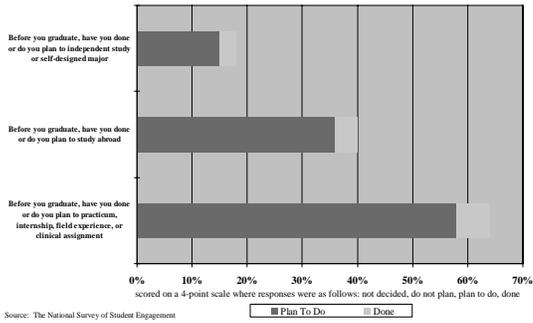


Figure 19

Education-Related Debt at Graduation Western Graduates from Undergraduate Programs

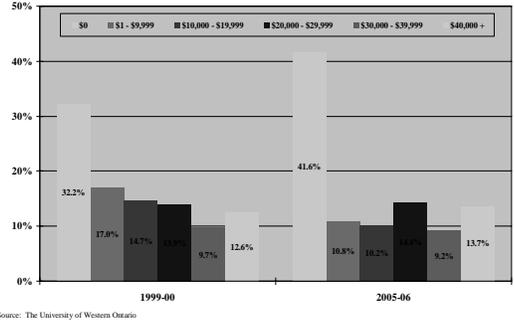


Figure 23

2006-07 Graduate Student Survey – Research Masters and PhD Students at Western

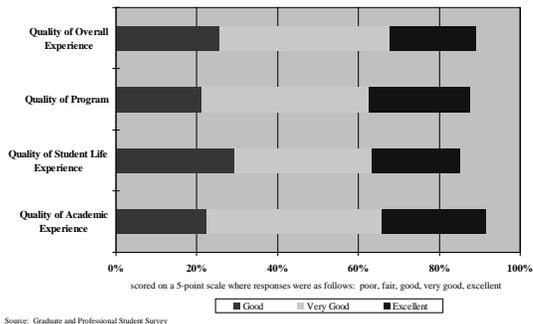


Figure 24

2006-07 Graduate Student Survey – Research Masters and PhD Students at Western

