



MINUTES OF THE MEETING OF SENATE

May 8, 2015

The meeting was held at 1:30 p.m. in Room 56, University Community Centre.

SENATORS: 69

E. Addison	J. Eberhard	A. Nelson
J. Aitken Schermer	C. Farber	D. Neufeld
M.A. Andrusyszyn	B. Garcia	T. Newson
N. Banerjee	J. Hatch	V. Nielsen
I. Birrell	B. Hovius	C. O'Connor
P. Bishop	Y. Huang	C. Olivier
N. Brooks	G. Hunter	P.P. Pare
D. Brou	R. Kennedy	D. Rogers
C. Brown	J. Knowles	P. Scala
J. Burkell	G. Kulczycki	V. Schwean
S. Camiletti	A. Leschied	K. Siddiqui
J. Capone	G. Lucas	A. Singh
T. Carmichael	J. Malkin	V. Staroverov
A. Chakma	C. Manjunath	C. Steeves
B. Cheadle	C. McGarvey	B. Steinbock
M. Clapton	T. McMurrough	D. Sylvester
D. Coward	K. Mequanint	S. Taylor
L. Crich	R. Mercer	G. Tigert
M. Crossan	M. Milde	B. Timney
J. Deakin	J.-F. Millaire	J. Toswell
C. Dean	L. Miller	A. Watson
G. Dekaban	D. Mok	J. Weese
G. Dresser	K. Moser	B.A. Younker

Observers: M. Blgrave, R. Chelladurai, J. Doerksen, L. Gribbon, A. Hearn, J. Inoue, A. Mandich, J. McMullin, K. Okruhlik, C. Waugh, A. Weedon

By Invitation: J. Berridge, M. McLean

S.15-85

MINUTES OF THE PREVIOUS MEETINGS

The minutes of the meetings of April 10 and April 17, 2015 were approved as circulated.

S.15-86

REPORT OF THE PRESIDENT

The President's report consisted of the following: congratulations to Professor David Bentley who was recently named among this year's Killam Prize winners and updates on the provincial and federal budgets. He also provided a 100-Day plan update as follows:

- meetings had been held with individual colleagues, staff, student and alumni leaders, as well as small groups and meetings with Faculties all across campus; he was encouraged by the tone and substantive nature of the discussions - high level of engagement – the consultative process will continue into the fall and beyond. At the end of the 100 days Dr. Chakma will present some issues/suggested actions that might be dealt with quickly, and could include the following:
 - initiation of a review of senior salaries to take place as soon as the Goudge report is finished. This would include benchmarking and the use of professional consultants who could do an appropriate comparison with other institutions
 - a governance review to be conducted by the Board of Governors, which is already being planned, including its own internal procedures and communication channels between the Board and Senate and with the broader campus community
 - a review of the Senate committees by the committees, including the budget process and the challenges around supporting inter-disciplinary initiatives
 - Looking ahead, Dr. Chakma said that meetings will continue over the course of the summer, into the new academic term in the fall, and beyond

Dr. Deakin addressed the budget issue noting that it is clear from the April budget presentation that there is a lack of understanding about the budget. The summer academic leaders meeting will provide an early opportunity to discuss the budget and how it is developed. This will be followed shortly thereafter with the deans' annual retreat at which the budget is always a key part of the agenda. Some have suggested that a different budget model should be investigated. She pointed out that the deans had done just that last year when they took an in-depth look at the RCM model, which has been adopted by most other U15 institutions. She reiterated that through its model, Western deploys more funds to the faculties than any other U15 institution.

Moving to the provincial context, Dr. Deakin reported that public consultation on a funding formula review took place recently with about 145 people from a wide range of constituencies involved. The Minister made it clear that there would be a change, incorporating four goals: student experience (quality); support for differentiation; sustainability; accountability (transparency). Also important to note is that the government is not sure how it will reference the SMAs and that they made it clear that there is no more money. The pie will remain the same size regardless of how it will be divided. The strategy and plan are to be announced by the end of 2015.

Responding to questions about concrete suggestions for reform, Dr. Chakma said it is hoped that by the end of July a progress report will be submitted that will include matters such as the budget process, how the management team can engage with the broader community and how existing mechanisms for engagement can be improved upon. He believed it was dangerous to move to quick solutions without thorough examination of the issues. That was why he would be continuing to consult and discuss issues with the community into the fall.

With respect to questions about the governance review, Dr. Chakma said he was not comfortable speaking for the Board. Dean Timney confirmed that the Board has just started its process with the first step being the review conducted by Stephen Goudge. Professor Toswell noted that the issue will be discussed further at the June meeting of the Board.

REPORT OF THE OPERATIONS/AGENDA COMMITTEE [Exhibit I]

S.15-87

Senate Membership: Faculty of Arts and Humanities Constituency

It was moved by J. Weese, seconded by M. Milde,

That the seats held by John Hatch and Bernd Steinbock, representatives of the Faculty of

Arts and Humanities constituency on Senate, be declared vacant due to their leaves and that Nandi Bhatia (English and Writing Studies) and Christine Sprengler (Visual Arts) be elected to take their seats until June 30, 2016.

CARRIED

S.15-88 **Nominating Committee Membership**

The following were elected to the Nominating Committee:

Member: Tom McMurrough (Graduate Student) (term July 1, 2015 – June 30, 2016)
Alternate: Burns Cheadle (SS) (term July 1, 2015 – June 30, 2017)

REPORT OF THE SENATE NOMINATING COMMITTEE [Exhibit II]

S.15-89 **Committee Membership**

The candidates proposed by the Nominating Committee in Exhibit II were elected by acclamation to the following positions/committees:

- Decanal Selection Committee – Faculty of Education
- Decanal Selection Committee – Faculty of Law
- Decanal Selection Committee – Don Wright Faculty of Music
- Decanal Selection Committee – Faculty of Science
- Senate Committee on University Planning
- Electoral Board for Chancellor

Additional nominations were received at the meeting for membership on the Senate Committee on Academic Policy and Awards and the Senate Review Board Academic. A ballot vote was conducted with the following results:

Senate Committee on Academic Policy and Awards:
Graduate Student: Leigh Vanderloo (term July 1, 2015 – June 30, 2016)

Senate Review Board Academic:
Graduate Students: Ileana Diaz, Rebecca Lui, Tom McMurrough, Laura Rosen (terms July 1, 2015 – June 30, 2016)

REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS [Exhibit III]

S.15-90 **Schulich School of Medicine & Dentistry, Department of Epidemiology and Biostatistics and Faculty of Science: Introduction of a Major in Epidemiology and Biostatistics**

It was moved by B. Timney, seconded by A. Watson,

That effective September 1, 2015, a Major in Epidemiology and Biostatistics, be introduced by the Department of Epidemiology and Biostatistics in the Schulich School of Medicine & Dentistry, as shown in Exhibit III, Appendix 1.

CARRIED

S.15-91 **School of Graduate and Postdoctoral Studies: Introduction of the Graduate Diploma (GDip) in Business Skills for Actuaries and Financial Professionals**

It was moved by B. Timney, seconded by L. Miller,

That, effective September 1, 2015 and pending Quality Council approval, the new

Graduate Diploma (GDip) in Business Skills for Actuaries and Financial Professionals be introduced in the School of Graduate and Postdoctoral Studies as shown in Exhibit III, Appendix 2.

CARRIED

S.15-92 **Articulation Agreements**

S.15-92a **Brescia University College, Foods and Nutrition Program and Centennial College: Articulation Agreement for the Admission of Graduates of the Food and Nutrition Management Program at Centennial College into the Bachelor of Science (Foods and Nutrition) Honors Program**

It was moved by B. Timney, seconded by D. Rogers,

That Senate approve for recommendation to the Board of Governors through the Vice-Chancellor, that effective June 1, 2015, graduates of the Food and Nutrition Management Program at Centennial College be admitted into the Bachelor of Science (Foods and Nutrition) Honors program at Brescia University College, as shown in Exhibit III, Appendix 3.

CARRIED

S.15-92b **Brescia University College, Foods and Nutrition Program and Fanshawe College: Articulation Agreement for the Admission of Graduates of the Food and Nutrition Management Program at Fanshawe College into the Bachelor of Science (Foods and Nutrition) Honors Program**

It was moved by B. Timney, seconded by D. Rogers,

That Senate approve for recommendation to the Board of Governors through the Vice-Chancellor, that effective June 1, 2015, graduates of the Food and Nutrition Management Program at Fanshawe College be admitted into the Bachelor of Science (Foods and Nutrition) Honors program at Brescia University College, as shown in Exhibit III, Appendix 4.

CARRIED

S.15-93 **Introduction of the New Academic Calendar Policy**

It was moved by B. Timney, seconded by M. Milde,

That effective May 1, 2015 the new Academic Calendar Policy attached as Exhibit III, Appendix 5, be introduced to replace the "Official Version of the Western Academic Calendar" policy attached as Exhibit III, Appendix 6.

CARRIED

S.15-94 **Sessional Dates for 2015-2016:**

S.15-94a **Faculty of Education – Approval of the 2015-2016 Sessional Dates**

It was moved by B. Timney, seconded by A. Singh,

That Senate approve the undergraduate sessional dates for the Faculty of Education for 2015 - 2016 as shown in Exhibit III, Appendix 7.

CARRIED

S.15-94b **Schulich School of Medicine & Dentistry, MD program – Revisions to the 2015 – 2016 Sessional Dates**

It was moved by B. Timney, seconded by A. Singh,

That Senate approve the revisions of the 2015 – 2016 undergraduate sessional dates for the MD program as shown in Exhibit III, Appendix 8.

CARRIED

S.15-95 **Faculty of Arts and Humanities, Department of Women’s Studies and Feminist Research: Removal of the Department of Modern Languages and Literatures from the Administration of the Minor in Gender, Sexuality and Culture**

Senate was informed that effective September 1, 2015, administration of the Gender, Sexuality, Culture minor will fall solely to the Department of Women’s Studies and Feminist Research and the Department of Modern Languages and Literatures’ involvement in the module will be removed from the calendar copy.

The Department of Modern Languages and Literatures has decided to withdraw from involvement in the administration of the Gender, Sexuality, Culture minor and will no longer offer Comparative Literature and Culture 1023.

The revised calendar copy is found in Exhibit III, Appendix 9.

S.15-96 **SUPR-G Report: Cyclical Review of the Women’s Studies and Feminist Research Graduate Program**

Senate was advised that SCAPA approved the following cyclical review:

Faculty/Affiliates	Program	Date of Review	SUPR-G recommendation
Women’s Studies and Feminist Research	Graduate programs	February 12-13, 2015	Good Quality

The detailed Final Assessment Report is found in Exhibit III, Appendix 10.

S.15-97 **SUPR-U Report: Cyclical Review of the DAN Management and Organizational Studies Program**

Senate was informed that SCAPA approved the recommendations of the Subcommittee on Program Review – Undergraduate (SUPR-U) with respect to the cyclical review of the undergraduate program in the Department of DAN Management and Organizational Studies.

The detailed Final Assessment Report is found in Exhibit III, Appendix 11.

S.15-98 **New Scholarships and Awards**

SCAPA approved, on behalf of the Senate, the Terms of Reference for the new scholarships and awards shown in Exhibit III, Appendix 12 for recommendation to the Board of Governors through the Vice-Chancellor.

REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING [Exhibit IV]

S.15-99

Campus Master Plan

[M. McLean and J. Berridge were present to respond to questions as needed.]

It was moved by B.A. Younker, seconded by J. Weese,

That Senate approve and recommend approval of the Campus Master Plan to the Board of Governors through the Vice-Chancellor.

Ms. Kulczycki, Vice-President (Resources and Operations), provided an overview of the Campus Master Plan introducing Mr. M. McLean, Manager, Planning, Design & Project Administration at Western and Mr. J. Berridge, Partner, Urban Strategies Inc., who would assist with questions as needed. Overhead slides used in her presentation are attached as [Appendix 1](#). She highlighted the following:

- A significant consultation process occurred in the drafting of the Campus Master Plan which was last done in 2007. Key themes of feedback included: parking and transit, green space, sport, recreation and leisure and the campus culture.
- Moving forward, elements of the Campus Master Plan will be incorporated into individual projects.
- The major sites for development include: Springett/Fram site, Perth Drive sites, Westminster site and South Valley site.
- Space planning principles from the 2007 plan have been carried forward into the new plan. Western has built about 100-120K square metres each decade. The new plan provides a range of 288-359K square metres of academic space, which is about three decades worth of space if the same pace of growth is followed.

Questioned about the Philip Aziz Road issues, Ms. Kulczycki said that Western does not own that road but acknowledged that there are serious concerns with it. The City had included this road in the environmental assessment that is underway for the Western Road/Sarnia Road intersection.

Asked about building and environmental standards, Mr. McLean said that Western has adopted the LEED principles, with the target being LEED Silver for new buildings and major renovations.

The question was called and CARRIED.

Secretariat Note: The Campus Master Plan can be found at:
<http://www.uwo.ca/univsec/pdf/senate/minutes/2015/CMP2015.pdf>

S.15-100

Edith Schulich Vinet Canada Research Chair in Human Genetics – Name Change
Dr. Brian W. Gilbert Canada Research Chair in Primary Health Care – Name Change

It was moved by B.A. Younker, seconded by P. Bishop,

That Senate approve and recommend to the Board of Governors that the existing Edith Schulich Vinet Canada Research Chair in Human Genetics and Dr. Brian W. Gilbert Canada Research Chair in Primary Health Care established in November 2003 at the Schulich School of Medicine & Dentistry, be renamed the Edith Schulich Vinet Chair in Human Genetics and the Dr. Brian W. Gilbert Chair in Primary Health Care once the current Chair holders' terms end.

CARRIED

REPORT OF THE HONORARY DEGREES COMMITTEE [Exhibit V]

S.15-101 **Spring Convocation 2015 – Honorary Degree Recipients**
(Distributed via email prior to the meeting)

Senate received for information the names of individuals who will be honoured by conferment of honorary degrees at the Hong Kong Convocation ceremony on May 31 and at Western's June 16 afternoon convocation ceremony, detailed in Exhibit V.

S.15-102 **REPORT OF THE ACADEMIC COLLEAGUE** [Exhibit VI]

The Report of the Academic Colleague, covering the April 2015 meeting, detailed in Exhibit VI, was received for information. Topics discussed included funding review, financial sustainability and demographic trends, part-time/sessional faculty, and OUAC's acquisition of a new Application Management System.

ENQUIRIES AND NEW BUSINESS

S.15-103 **Campus Master Plan**

The Western Student Senators voiced their support of the Campus Master Plan and asked that the lines of communication remain open between the students and the administration in this regard.

S.15-104 **Search of Bags/Signs at Senate**

Referring to the April 10 and April 17 Senate meetings, A. Hearn, asked why individuals attending the April Senate meetings were searched prior to entering the auditorium and why individuals were not allowed to bring signs into the meeting. Ms. Kulczycki responded that in order to accommodate the greater number of people expected at the last two Senate meetings, the meeting was moved to the BMO Auditorium in the new Richard Ivey School of Business. Building rules are such that no food or drinks are allowed in the auditorium and signage is posted to that effect. The searches and the prohibition against signage also addressed safety concerns. A. Hearn replied noting her continued concern at the sense received by some that although the meeting was open, community voices were not welcome.

S.15-105 **Notice of Motion – Senate ad hoc Committee on Renewal**

Senator Toswell presented the following Notice of Motion:

That a broad based *Senate ad hoc Committee on Renewal* be formed by Senate to assist the University Leadership team as we collectively move forward, seeking to create a more consultative, transparent and inclusive model of governance at Western.

The full Notice of Motion, attached as Appendix 2, also included details regarding the mission, membership and terms of reference.

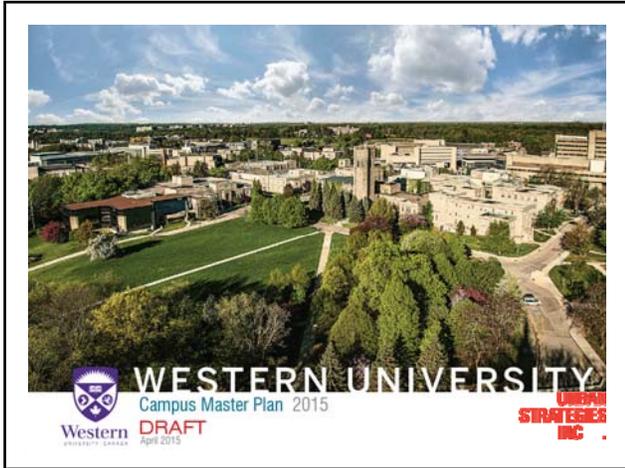
The Chair noted that the Notice of Motion would be referred to the Operations/Agenda Committee for consideration at its next meeting.

ADJOURNMENT

The meeting adjourned at 2:53 p.m.

A. Chakma
Chair

I. Birrell
Secretary



Campus Master Plan Committee

- John Capone, Vice-President (Research)
- Neil Carruthers, Chief Administrative Officer (Huron University College)
- Ruban Chelladural, Associate Vice-President (Planning, Budgeting, and Information Technology)
- Helen Connell, Associate Vice-President (Communications & Public Affairs)
- Saher Fazilat, Executive Director (Facilities Development & Engineering)
- Susan Grindrod, Associate Vice-President (Housing & Ancillary Services)
- John Hatch, Associate Dean (Faculty of Arts), Past Chair (Senate Committee on University Planning)
- Gitta Kalczykcki, Vice-President (Resources and Operations)
- Lynn Logan, Associate Vice-President (Finance & Facilities)
- Michael McLean, Manager, Planning & Design (Facilities Development & Engineering) (Chair)
- Kevin Wamsley, Associate Dean (Faculty of Health Sciences)
- Alan Weedon, Vice-Provost (Academic Planning, Policy and Faculty)
- Betty Anne Younker, Dean (Don Wright Faculty of Music), Chair (Senate Committee on University Planning)

Western Campus Master Plan 2015

The Campus Master Plan: Focus and Initiatives

- Accommodate Western's growth over the next 25-30 years
- Intensification of the Core Campus
- Improvement to the Pedestrian Environment of Western Road
- Promote Parking Management Alternatives
- Improve Campus Connectivity
- Creation of High Quality Public Spaces
- Identification of Campus Gateways

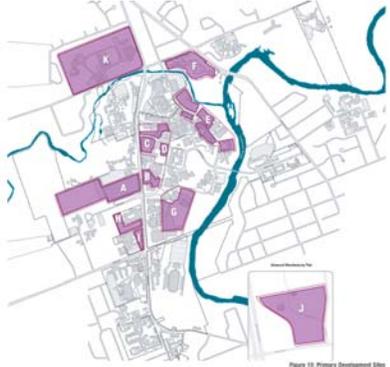
Western Campus Master Plan 2015

Planning the Future

- For future space needs, assume general trends of the recent past (i.e. growth in the range of 100,000 to 120,000 square meters per decade)
- This Campus Master Plan does not set any specific targets/projections in terms of enrolments or space
- It identifies where the physical space growth can take place, the capacity of the identified development areas, and the design principles that should guide future building

Western 2015 Draft Campus Master Plan

Primary Development Opportunities



- A - Springett / FRAM Site
- B - Weldon Library Site
- C - Elgin Entrance
- D - Social Science Site
- E - Perth Drive Sites
- F - Westminster Hall Site
- G - South Valley Site
- H - Western Road Development Site 1
- I - Western Road Development Site 2
- J - Advanced Manufacturing Park
- K - Discovery Park

Figure 19: Primary Development Sites

Western  Campus Master Plan 2015

A. Springett / Fram Site



Figure 21: Conceptual Rendering, Springett / Fram Site

Yield Calculations: 60,000 - 80,000 m²

Design Opportunities:

- A: Re-purpose the eastern section of Springett Lot for one academic building fronting Western Road and additional academic buildings and provide active street frontage along Western Road
- B: A shared road has been created to service Huron University College, the FRAM lands, and Springett Lot. See pages 80-85 of this document for further information
- C: Consider using undeveloped lands west of new Springett Lot for future academic uses
- D: Provide parking to the rear of new academic buildings, respecting existing agreements

Western  Campus Master Plan 2015

D. Perth Drive Sites



Figure 20: Conceptual Rendering, Perth Drive Sites

Yield Calculations: 56,000 m²

Design Opportunities:

- A: Future opportunity for multi-level parking structure
- B: Construct two academic buildings that maximize opportunities to open onto the Thames River
- C: Relocate the Greenhouses to an appropriate location respecting academic need and construct an academic building
- D: Create a new building with a plaza and parking on the existing Middlesex Lot without obstructing views to the iconic Middlesex College clock tower
- E: Redevelop the existing Staging building site

Western  Campus Master Plan 2015

E. Westminster Site



Figure 22: Conceptual Rendering, Westminster Site

Yield Calculations: 33,000 - 37,000 m²

Design Opportunities:

- A: Construct new buildings to still site
- B: Create new quads and commons framed by new buildings
- C: Design a new promenade parallel to the Thames River
- D: Provide new surface parking lot

Western  Campus Master Plan 2015

G. South Valley Site



- Design Opportunities:**
- A Provide new academic buildings
 - B New building for FILM and housing
 - C Develop new academic buildings
 - D Provide a flexible use open space that fronts onto a new internal road
 - E Develop a new parking structure to replace the South Valley Lot and provide additional parking for core campus

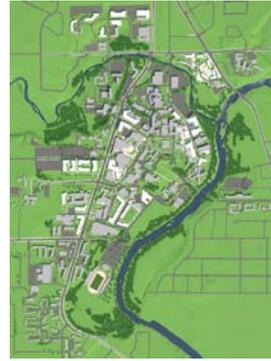
Figure 26: Conceptual Planning, Option 2 Access Hill - South Valley Site

Yield Calculations: 41,000 - 50,000 m²



Campus Master Plan 2015

Campus Core: Potential Academic Space



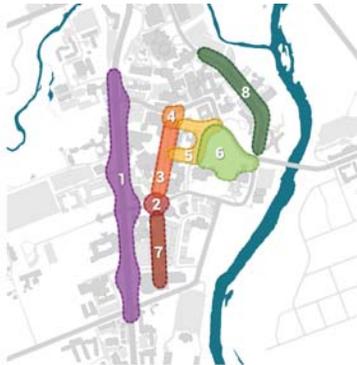
Potential New Academic Space on Main Campus:
288,000 - 359,000 m²

The total amount of space required by the University is driven by enrolment as well as research and other specialist demands. Since the pressures on the University, both internal and external, for these kinds of activities are likely to increase, an addition of between 100,000 and 120,000 sq. m. per decade, is considered the best planning indicator of future growth.



Campus Master Plan 2015

Public Realm: Priority Improvement Sites



1. Western Road
2. Alumni Circle
3. Oxford Drive
4. Social Science Plaza
5. Kent Drive
6. University Hill
7. Engineering / South Valley
8. Perth Drive



Campus Master Plan 2015

Western Road: Design Opportunities



Conceptual rendering of design opportunities: Western Road at Sprague Parking Lot

Extend landscape improvements, signage and wayfinding, and traffic calming measures along the length of Western Road to create a true campus main street.



Campus Master Plan 2015

Alumni Circle: Design Opportunities



Create a pedestrian oriented arrival commons that extends the unique design of Oxford Drive and defines Alumni Circle as a key entranceway to the heart of Campus.



Campus Master Plan 2015

Oxford Drive: Design Opportunities



Provide distinctive landscaping, wayfinding and paving features to formalize Oxford Drive as a signature shared-use street that is oriented towards pedestrians but accessible to cyclists, the evening bus route and emergency services.



Campus Master Plan 2015

Social Science Plaza: Design Opportunities



Create a distinctive arrival plaza and building addition that complements the design for Oxford Drive and provides a variety of interior and exterior spaces for studying, socializing, and informal lectures.



Campus Master Plan 2015

Future Transportation Strategies

Suggested directions for transportation demand management:

- Accommodating parking
- Active transportation
- Rideshare/carpool
- Possible Rapid Transit development



Campus Master Plan 2015

The Consultation Process

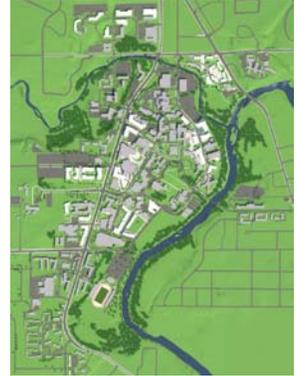
- Internal Stakeholder Consultations**
PVP, Campus Council, Deans Council, SCUP, Property and Finance, SOGS, USC, Science Dean's Council (by invitation)
- External Stakeholder Consultations**
City of London, Neighbourhood Associations, Alumni Board, LHSC, LTC, Affiliated University Colleges
- Campus Community**
Mass Emails to Senators, students, faculty & staff, Western News article, Campus Community Meeting, Online Feedback
- London Community**
LFP Advertisement, Briefed LFP Editorial Board (resulting in lengthy story), London Community Meeting, Online Feedback



Campus Master Plan 2015

Feedback: Key Themes

- Parking, transit and traffic
- Green space, open space and landscape
- The importance of recreation and culture on campus
- Greenhouses



Campus Master Plan 2015



Campus Master Plan 2015