



MINUTES OF THE MEETING OF SENATE

June 7, 2024

The meeting was held at 1:45 at the Somerville House, Great Hall

SENATORS:

M. Adler	J. Herrera	A. Shepard
G. Arku	A. Hodgson	K. Siddiqui
P. Barmby	S. Hodgson	F. Strzelczyk
M. Bassnett	J. Hutter	J. Toswell
G. Beckett	J. Jin	J. Welch
F. Beier	E. Kalaydjian	J. Yoo
J. Binoy	M. Kim	
M. Bordignon	K. Kirkwood	
N. Borradaile	D. Kotsopoulos	
A. Bryson	D. Laird	
E. Chamberlain	K. Lawless	
B. Cheadle	C. Lengyell	
M. Cleveland	J. Li	
K. Coley	D. Malloy	
D. Ferri	M. McGrath	
J. Garland	M. Modeski	
E. Gillies	K. Olson	
L. Graham	J. Plug	
M. Green-Barteet	L. Rehmman	
N. Harney	D. Robinson	
S. Hayne Beatty	B. Rubin	
L. Henderson	M. Sanita Lima	
K. Henricus	G. Santos	
	L. Shaw	

Observers: C. Bressette, L. Cho, C. Chung, J. Doerksen, R. Isard, S. Lewis, M. Machado, M. McGlynn, V. Sarkany

LAND ACKNOWLEDGEMENT

N. Borradaile offered a Land Acknowledgement.

MINUTES OF PRIOR MEETING

ITEM 2.0 – Minutes of the Meeting of May 17, 2024

It was moved by B. Cheadle, seconded by G. Santos,

That the minutes of the meeting of May 17, 2024, be approved as circulated.

CARRIED

REPORT OF THE PRESIDENT

A. Shepard, President and Vice-Chancellor, referred to the written report distributed in advance of the meeting and welcomed Senators to the final meeting of the 2023-24 academic year, expressing gratitude for their dedicated work.

A. Shepard commented on the upcoming Spring Convocation and thanked the convocation team and the volunteers who will participate in the ceremonies.

The President also reaffirmed the Western's commitment, as outlined in the Strategic Plan, to provide a significant impact locally, nationally, and internationally.

In his closing remarks, A. Shepard stated that while Western supports the right to peaceful protest, protest activities must be in compliance with the law. Additionally, the President emphasized that his official response to the encampment is publicly available.

REPORT OF THE BOARD OF CHAIR

S. Shortreed, Vice-Chair of the Board of Governors, provided a report to Senate on behalf of the Chair (Appendix A), providing an overview of the Board activities for 2023-2024, including: revisions to the governance of the McIntosh Gallery, updates on Brescia Western integration, and a number of reports and agreements approved by the Board of Governors over the year.

REPORT OF THE PROVOST

F. Strzelczyk, Provost & Vice-President (Academic), reported on the matters under her portfolio, beginning by providing an update on the successful hires for senior leadership roles. She also recognized those colleagues whose terms are near completion and thanked them for their service to Western.

F. Strzelczyk continued her report by providing an overview of the 2023-24 year, including student experience highlights, new academic programs, excellence in teaching awards winners, new and prospective partnerships, as well as updates under the portfolio of the Office of Indigenous Initiatives and Office of EDI.

F. Strzelczyk shared information on the implementation of the Global Engagement Plan, along with the impact of the international student cap. The Provost also provided information on Brescia-Western integration, completed on May 1, 2024.

F. Strzelczyk concluded her report by sharing future plans and goals.

REPORT OF THE VICE-PRESIDENT (RESEARCH)

J. Burkell, Associate Vice-President (Research), on behalf of the Vice-President (Research), provided a verbal update on the “Horizon Europe” research and innovation program. She stated that this program is open to researchers worldwide and highlighted Canada's recent joining as an associated member. J. Burkell outlined the new opportunities for Western researchers and shared planned activities associated with participation in the program.

J. Burkell concluded her report by providing information on undergraduate research internships and other summer research opportunities.

REPORT OF THE OPERATIONS / AGENDA COMMITTEE (OAC)

On behalf of the Operations/Agenda Committee, E. Chamberlain presented the report of OAC.

ITEM 6.1 – Amendments to the Ivey Business School Council Constitution

It was moved by S. Hodgson, seconded by M. Cleveland,

That on the recommendation of the Operations/Agenda Committee Senate approve that effective June 7, 2024, the Ivey Business School Council Constitution be revised as shown in Item 6.1.

CARRIED

ITEM 6.2 – Amendments to the Adopted Policies and Procedures of Senate

It was moved by M. Sanita Lima, seconded by J. Plug,

That on the recommendation of the Operations/Agenda Committee, Senate approve that effective June 7, 2024, the Senate Adopted Policies and Procedures be revised as shown in Item 6.2.

CARRIED

REPORT OF THE SENATE NOMINATING COMMITTEE

On behalf of the Senate Nominating Committee, J. Toswell provided the report of the Nominating Committee.

ITEM 7.1 – Membership – Selection Committee for the Dean of the Faculty of Health Sciences

Nick Harney, Saverio Stranges and Ana Luisa Trejos were acclaimed as members of the Selection Committee for the Dean of the Faculty of Health Sciences.

ITEM 7.2 – Membership – Selection Committee for the Dean of the Faculty of Information and Media Studies

Jayne Garland, Kaitlynn Mendes and Aara Suksi were acclaimed as members of the Selection Committee for the Dean of the Faculty of Information and Media Studies

REPORT OF THE SENATE COMMITTEE ON ACADEMIC CURRICULUM AND AWARDS (ACA)

ITEM 9.1 – Ivey Business School: Introduction of a Certificate in Purpose Driven Leadership

On behalf of the Senate Committee on Academic Curriculum and Awards, S. Roland presented the Introduction of a Certificate in Purpose Driven Leadership.

It was moved by B. Cheadle, seconded by S. Hodgson,

That on the recommendation of ACA, Senate approve that effective September 1, 2025, a Certificate in Purpose-Driven Leadership be introduced by the Ivey Business School as shown in Item 9.1.

CARRIED

ITEM 9.2 – School of Graduate and Postdoctoral Studies: Introduction of a Master of Climate Risk Assessment and Opportunity (MCR)

On behalf of the Senate Committee on Academic Curriculum and Awards, S. Roland presented the Introduction of a Master of Climate Risk Assessment and Opportunity (MCR).

It was moved by K. Coley, seconded by J. Hutter,

That on the recommendation of ACA, and conditional on approval by the Quality Council, Senate approve and recommend to the Board of Governors that effective September 1, 2024, a Master of Climate Risk Assessment and Opportunity (MCR) be introduced as shown in Item 9.2.

CARRIED

REPORT OF THE ACADEMIC COLLEAGUE

P. Barmby presented the Report of the Academic Colleague referring to materials in the agenda for information.

CONSENT AGENDA ITEMS

REPORT FROM THE OPERATIONS / AGENDA COMMITTEE (OAC)

ITEM 13.1(a)(i) – Senate Committee Terms of Reference Review: Revisions to the Terms of Reference of the University Research Board

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Operations/Agenda Committee, Senate approve that effective July 1, 2024, the terms of reference of the University Research Board be revised as shown in Item 13.1(a)(i).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.1(a)(ii) – Senate Committee Terms of Reference Review: Revisions to the Terms of Reference of the Nominating Committee

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Operations/Agenda Committee, Senate approve that effective July 1, 2024, the terms of reference of the Nominating Committee be revised as shown in Item 13.1(a)(ii).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.1(a)(iii) – Senate Committee Terms of Reference Review: Revisions to the Terms of Reference of the Senate Committee on University Planning

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Operations/Agenda Committee, Senate approve that effective July 1, 2024, the terms of reference of the Senate Committee on University Planning be revised as shown in Item 13.1(a)(iii).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.1(a)(vii)– Senate Committee Terms of Reference Review: Revisions to the Terms of Reference of Convocation Board

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Operations/Agenda Committee, Senate approve that effective July 1, 2024, the terms of reference of the Convocation Board be revised as shown in Item 13.1(a)(vii).

CARRIED BY UNANIMOUS CONSENT

Information Items Reported by OAC on Unanimous Consent:

- ITEM 13.1(a)(iv) – Senate Committee Terms of Reference Review: Revisions to the Terms of Reference of the Subcommittee on Enrolment Planning and Policy (SUEPP)
- ITEM 13.1(a)(v) – Senate Committee Terms of Reference Review: Dissolution of the Subcommittee on Information Technology (SUIT)

REPORT FROM THE SENATE COMMITTEE ON ACADEMIC POLICY

ITEM 13.2(a)(i) – Revisions to the Policy on “Adding and Dropping Courses” and Related Procedures

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2024, the policy on “Adding and Dropping Courses” be revised as shown in Item 13.2(a)(i).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.2(a)(ii) – Revisions to the Policy on “Adding and Dropping Courses” (September 1, 2024 to August 31, 2025 only)

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2024 to August 30, 2025, the policy on “Adding and Dropping Courses” be revised as shown in Item 13.2(a)(ii).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.2(b) – Revisions to the Policy on “Definitions of Types of Examinations”

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2024, the policy on “Definitions of Types of Examinations” be revised as shown in Item 13.2(b).

CARRIED BY UNANIMOUS CONSENT

Senate Minutes
June 7, 2024

ITEM 13.2(c) – Ivey Business School: Revisions to the Policy on “Dean’s Honour List and Graduation “With Distinction””

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2024, the policy on “Dean’s Honour List and Graduation “With Distinction”” be revised as shown in Item 13.2(c).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.2(d) – Schulich School of Medicine & Dentistry: Revisions to the Policy on “Admission – Dentistry”

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective September 1, 2024, the policy on “Admission – Dentistry” be revised as shown in Item 13.2(d).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.2(e) – School of Graduate and Postdoctoral Studies: Revisions to the Policy on “Program Design – Courses, Milestones and Course Outlines”

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective June 7, 2024, the Graduate and Postdoctoral Studies policy on “Program Design – Course, Milestones and Course Outlines” be revised as shown in Item 13.2(e).

CARRIED BY UNANIMOUS CONSENT

REPORT FROM THE SENATE COMMITTEE ON ACADEMIC CURRICULUM AND AWARDS (ACA)

ITEM 13.3(a) – Faculty of Education: Revisions to the Program Requirements of the Bachelor of Education (B.Ed.)

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of ACA, Senate approve that effective September 1, 2024, the program requirements of the Bachelor of Education (B.Ed.), offered by the Faculty of Education, be revised as shown in Item 13.3(a).

CARRIED BY UNANIMOUS CONSENT

Senate Minutes
June 7, 2024

ITEM 13.3(b) – Schulich School of Medicine & Dentistry, Department of Medical Biophysics and Faculty of Science: Withdrawal of the Honours Specialization in Medical Biophysics (Clinical Physics Concentration)

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of ACA, Senate approve that effective September 1, 2025, admission to the Honours Specialization in Medical Biophysics (Clinical Physics Concentration), offered by the Department of Medical Biophysics in the Schulich School of Medicine & Dentistry and the Faculty of Science, be discontinued,

And, that students currently enrolled in the module be permitted to graduate upon fulfillment of the module requirements by August 31, 2028, and

That the module be withdrawn effective September 1, 2028.

CARRIED BY UNANIMOUS CONSENT

ITEM 13.3(c) – School of Graduate and Postdoctoral Studies: Major Modification to the Master of Science (MSc) and Doctor of Philosophy (PhD) in Epidemiology and Biostatistics (Epidemiology Field)

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of ACA, Senate approve that effective September 1, 2024, the Master of Science (MSc) and Doctor of Philosophy (PhD) in Epidemiology and Biostatistics (Epidemiology Field) be revised as shown in Item 13.3(c).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.3(d) – Huron University College: Revisions to the Admission and Program Requirements of the Scholar's Electives Program at Huron University College

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of ACA, Senate approve that effective September 1, 2024, the admission and program requirements of the Scholar's Electives Program at Huron University College be revised as shown in Item 13.3(d).

CARRIED BY UNANIMOUS CONSENT

Information Items Reported by ACA on Unanimous Consent:

- ITEM 13.3(e) – Report of the Subcommittee on Program Review – Undergraduate (SUPR-U): Cyclical Reviews of the Undergraduate Programs in Visual Arts, Psychology (Huron University College), and English (King's University College)
- ITEM 13.3(f)(i) – Faculty-Specific Sessional Dates: Revised 2024-25 Sessional Dates for the Faculty of Education

Senate Minutes

June 7, 2024

- ITEM 13.3(f)(ii) – Faculty-Specific Sessional Dates: Revised 2024-25 Sessional Dates for the Faculty of Law
- ITEM 13.3(g)(i) – New Donor-Funded Scholarships, Awards and Prizes
- ITEM 13.3(g)(ii) – New Western-Funded Scholarships, Awards and Prizes

REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING (SCUP)

ITEM 13.4(c) – Hicks Morley Professorship in Labour and Employment Law

It was moved by J. Hutter, seconded by J. Plug,

That on the recommendation of the Senate Committee on University Planning, Senate approve that effective June 30, 2024, the existing Hicks Morley Professorship in International Labour Law established in 2017 at the Faculty of Law be renewed and renamed as the “Hicks Morley Professorship in Labour and Employment Law”.

CARRIED BY UNANIMOUS CONSENT

Information Items reported by the Senate Committee on University Planning on Unanimous Consent:

- ITEM 13.4(d) – Report on Promotion, Tenure and Continuing Appointment

Information Items reported by the Honorary Degree Committee on Unanimous Consent:

- ITEM 13.6(a) – Revisions to Terms of President’s Medal for Distinguished Service

ANNOUNCEMENTS AND COMMUNICATIONS

The following items reported through Announcements and Communications were received for information by unanimous consent:

- ITEM 13.7(a) – Academic Administrative Appointments

ITEMS REMOVED FROM THE CONSENT AGENDA

ITEM 13.4(a) – Dancap Private Equity Chair in Private Equity

A Senator requested this item be removed from the Consent Agenda as they had concerns regarding reputational risk, listed as low, along with the recommendation that the department concerned should be informed of the changes.

N. Harney, Dean of the Faculty of Social Science, addressed this question and advised that the Chair of the Department was informed and involved in the work.

The Chair noted the Dancap Private Equity Chair is not new.

It was moved by L. Shaw, seconded by D. Laird,

That on the recommendation of the Senate Committee on University Planning, Senate approve that effective July 1, 2024, the “Dancap Private Equity Chair in Change and Innovation” in DAN Department of Management and Organizational Studies in the Faculty of Social Science be renamed as the “Dancap Private Equity Chair in Private Equity”.

CARRIED

ITEM 13.4(b) – Dancap Private Equity Fellowship in Change and Innovation

It was moved by L. Shaw, seconded by D. Laird,

That on the recommendation of the Senate Committee on University Planning, Senate approve that effective July 1, 2024, the Dancap Private Equity Fellowship in Change and Innovation in DAN Department of Management and Organizational Studies in the Faculty of Social Science be established as shown in item 13.4(b).

CARRIED

ITEM 13.4(e) – Revisions to Faculty Scholars

In response to a Senator's request, this item was removed from the Consent Agenda to highlight the significant changes to Faculty Scholars.

The Chair addressed the comment, acknowledging the dollar value for both Faculty Scholars and Distinguished University Professors was increased in the last couple of years.

ITEM 13.4(f) – Revisions to Distinguished University Professorships

The item was removed from the Consent Agenda by a Senator to express appreciation for the addition of language regarding community service to the award criteria.

ITEM 13.5(a) – Research Centres Report

J. Burkell, Associate Vice-President (Research), addressed clarification questions raised by a Senator regarding the data provided in the report, specifically regarding the list of Research Centre closures, general information regarding the work of these Centres, and their relationship with the Research Institutes.

DISCUSSION AND QUESTION PERIOD

The full text of the questions submitted in advance of the meeting was posted in the Agenda at Item 15.0 prior to the meeting. The questions and responses are summarized below:

Senate Minutes
June 7, 2024

1. A Senator raised a question regarding the module system at the undergraduate level, with particular concern about the increasing number of courses in the modules, which limit students' flexibility. The Senator asked if Senate could either be provided with the report from the last external review of the module system or could call a working group to conduct such a review.

S. Lewis, Vice-Provost (Academic Programs), provided a brief presentation (Appendix B) to address the concerns and highlighted the main principles of Western's module system. Additionally, S. Lewis provided a historical overview of transformations that have taken place in the undergraduate degree programs.

2. A Senator raised a question regarding the Canada Research Chairs (CRC) program, specifically about the attainment of Equity, Diversity, and Inclusion (EDI) targets. Additionally, they inquired if Senate could be provided with a report on CRCs annually, detailing filled and unfilled positions, target achievements, and distribution across research fields.

M. McGlynn, Vice-Provost (Academic Planning, Policy & Faculty), provided a summary of the hiring approaches for the CRC program, as well as challenges and strategies for achieving the targets, and advised that Western met its equity target in 2024 and is expected to meet it in 2025. Additionally, M. McGlynn commented on the number of unfilled positions and the searches that are currently underway.

3. A Senator raised concerns regarding the implications of the tuition increase for the Management and Organizational Studies (MOS) program that was approved by the Board of Governors.

S. Lewis, Vice-Provost (Academic Programs), commented on the tuition rate increase and implementation strategy. She emphasized that tuition rates are derived by programs rather than by individual courses, ensuring consistency across all institutions, including affiliates. Additionally, S. Lewis confirmed that courses within the MOS programs will be restricted to students enrolled in those programs and commented on advising support, including for students that may wish to rejoin the program.

The Senator followed up by asking about the potential workload increase for academic advisors. In response, S. Lewis acknowledged that the transition might initially result in an increased workload for advisors, but that efforts will be focused on ensuring that students have access to necessary information and resources related to their courses and programs.

4. A Senator raised a question in relation to Western's efforts with the encampment and potential divestment.

A. Shepard advised that the Western investment team is intended to be part of the negotiation meeting that has already been scheduled. He commented on the issue of electricity supply and noted that Western response has been shared with the divestment coalition.

Senate Minutes
June 7, 2024

ADJOURNMENT

The meeting adjourned at 4:12 p.m.

A. Shepard
Chair

A. Bryson
University Secretary

Provost Report: Year in Review

Presentation to Senate

June 7, 2024



1



2

Year in Review: Faculty, Librarians and Staff

- Hired 35 new faculty (50 approved)
- Hired 2 faculty librarians (Brescia)
- Tenured and/or promoted 51 faculty
- 132 new staff hires (May '23 – Apr '24)
- Concluded new CA with UWOFA-LA
- Reopened UWOFA CA re: compensation
- Negotiated with UWOFA and BFA regarding Brescia

3

Year in Review: Student Experience

- Undergraduate student experience
 - Career Fair,
 - Experiential Learning
 - GBSV Education
- Graduate student experience
- Student advocacy



4

Year in Review: Teaching and Learning

- New undergraduate and graduate programs
- LMS Brightspace
- Academic Considerations Policy update
- Outstanding teachers



Year in Review: Research and Scholarship

- Awards and distinctions, including:
 - Fellows of the Royal Society
 - Distinguished University Professors
 - Faculty Scholars
- New Western-Massey College Fellowship



Year in Review: Indigenous Initiatives and EDI

- Maatookiiying gaa-miinigoowiziying (Sharing our Gifts): Indigenous Learning Bundles project
- Allyship Guide
- Indigenous Identity Policy
- Governor General’s Innovation Award: Lisa Hodgetts and Edward Eastaugh
- Office of Equity, Diversity and Inclusion:
 - EDI Training and Certificate Programs
 - Strategic Planning Process
 - WIDE Survey



Year in Review: Global Engagement Plan

- Expand Western’s global range
- Champion global citizenship
- Amplify Western’s global research impact
- Enable Western’s capacity for global success



Year in Review: Brescia-Western integration

- 35 faculty members and 80 staff members joining Western
- ~700 current Brescia students projected to continue at Western in 2024-25
- Brescia campus and facilities become part of Western
- Creation of new Brescia School of Food and Nutritional Sciences in Faculty of Health Sciences



Year in Review: Balanced budget

- 1 Faculty and staff renewal/expansion
- 2 Enrolment growth
- 3 Advancing research profile and impact
- 4 Space/facilities/infrastructure to support growth

The year ahead:

- ➔ Western campus on Brescia site
- ➔ Budget levers / revenue generation
- ➔ Aerospace Ecosystem Partnership
- ➔ GEP implementation
- ➔ Bioconvergence
- ➔ Curriculum streamlining
- ➔ Attracting new leaders in FIMS, Law and FHS

And much more ...



Thank you

Western's Modular Degree System

Discussion at Senate
June 7, 2024

Susan Lewis
Vice-Provost (Academic Programs)



1

How Western Degrees Work

Honours Specialization	Specialization	Major	Minor
9.0 credits	9.0	6.0 – 7.0 credits	4.0 – 5.0 credits
~181 offered	~89 offered	~160 offered	~178 offered

*Combined degree (5- and 6-year) available with Ivey (12+ programs) & Law (2 programs)



2

Timeline on Senate Approvals

1998: SCAPA reform of undergraduate programs

1998-2001: consultations

March 23, 2001: Undergraduate program reform - Senate

2004-2008: Transition period

Feedback on Modular Structure

IQAP

- New program development
- Review of existing programs
- Audit of Western's IQAP Process – report summer 2024