



MINUTES OF THE MEETING OF SENATE

March 14, 2025

The meeting was held at 1:30 at the Great Hall, Somerville House

SENATORS:

A. Agyapong	L. Henderson	I. Namukasa
C. Alcantara	K. Henricus	D. Neufeld
S. Bahadoor	J. Herrera	A. Nocilla
M. Bassnett	A. Hodgson	K. Olson
G. Beckett	J. Ijam	V. Parsa
J. Beecroft	J. Jin	I. Paul
B. Begg	M. Joannis	P. Pexman
J. Birkinshaw	I. Johnsrude	G. Philip
A. Botterell	A. Jokhu	A. Puvirajah
A. Bryson	E. Kamimura	W. Ritchie
S. Buhrow	H. Kirk	B. Rubin
B. Cheadle	D. Kotsopoulos	M.S. Saleh
A. Christie	D. Laird	M. Sanita Lima
M. Cleveland	J. Lamarche	S. Schmid
N. Coates	L. Lingard	L. Shaw
K. Coley	G. R. Little	A. Shepard
A. Cooke	L. Logan	K. Siddiqui
S. D'Arcy	A. Liu	Z. Sinel
E. Da Costa	A. Lukawski	D. Smith
M. Davison	T. Mantler	F. Strzelczyk
M. El-Sakka	O. Matthews	R. Ventresca
J. Garland	M. McGrath	X. Wang
J. Gemson	A. Meyer	S. Whitehead
R. Graham	E. Miller	J. Yoo
C. Hall	M. Mills	N. Zabian
N. Harney	M. Modeski	A. Zecevic
A. Hearn		

Observers:

C. Bressette, R. Chelladurai, C. Chung, J. Doerksen, J. Hutter, R. Isard, N. Keyghobadi, S. Lewis, O. Oloya, S. Roland, V. Sarkany, J. Scott, J. Weststar

LAND ACKNOWLEDGEMENT

S. Schmid offered a Land Acknowledgement.

MINUTES OF PRIOR MEETING

ITEM 2.0 – Minutes of the Meeting of February 14, 2025

It was moved by L. Shaw, seconded by B. Cheadle,

That the minutes of the meeting of February 14, 2025, be approved as circulated.

CARRIED

BUSINESS ARISING FROM THE MINUTES

In follow-up to a Senator's question from the February 14, 2025, Senate meeting regarding a status update on the implementation of the recommendations of the Senate *ad hoc* Committee on Renewal, A. Bryson, University Secretary, provided a summary of the recommendations along with the details of their implementation.

In follow-up to Senator's question from the February 14, 2025, Senate meeting regarding a presentation on the Bioconvergence Centre Project, the Chair indicated that this presentation has been deferred to the June Senate meeting and will be presented to the Board of Governors as well.

REPORT OF THE PRESIDENT

A. Shepard, President and Vice-Chancellor, referred members to the written report provided in the agenda and opened his remarks by expressing gratitude to members of Senate, M. Sanita Lima and J. Garland, acknowledging that this would be their final Senate meeting.

The President continued his report with information regarding the upcoming Spring Open House for prospective Western students and invited Senators to join as per their availability.

The President concluded his report by highlighting the core financial sustainability challenges impacting higher education at both global and local levels, including funding cuts, hiring freezes and recent policy changes related to international students.

REPORT OF THE PROVOST

F. Strzelczyk, Provost & Vice-President (Academic) provided a verbal report and began with a leadership update and expressed gratitude to J. Garland for her dedication and leadership in her role as Dean of the Faculty of Health Sciences. Additionally, the Provost addressed the leadership searches that are underway.

F. Strzelczyk continued her report with an update on the Hospital Affiliation Agreement and

announced that after two years of negotiation an agreement has been reached and will support excellence in teaching, research, and the academic mission.

F. Strzelczyk commented on the creation of the Rankings and Reputational Working Group and outlined the key areas of interest for this group.

The Provost continued her report with a presentation on the Internationalization at Western: A Multi-Pronged Approach (Appendix A). F. Strzelczyk reaffirmed Western's commitment to global engagement strategic goals and highlighted the main challenges in this process. She emphasized Western's continued commitment to recruiting international students directly and provided the rationale for involving a third-party provider in these efforts.

The Provost concluded her presentation by describing the services Navitas provides to other Canadian universities involved in similar partnerships, and highlighted the key elements that Western would be seeking in cooperation with Navitas.

A Senator raised a question of clarification regarding the efforts that have been made to strengthen relationships with potential local students, reinforce existing connections and establish new partnerships with other institutions in the international student recruitment landscape.

S. Lewis, Vice-Provost (Academic Programs), commented on a number of specific programs that are in place and designed to support local students and their transition to the University, including targeted initiatives to ensure equitable access to education.

In response to a question, the Provost confirmed that Navitas would be responsible for covering any costs associated with additional student services.

A Senator raised a question concerning the control over academic quality, specifically the English proficiency level, to ensure that students possess sufficient knowledge and skills to succeed in their further studies.

A Senator expressed support of exploring new strategies, including potential partnership with Navitas, that could balance the need for student recruitment with academic and research excellence.

A Senator suggested exploring strategies to attract students from the United States (US). The Provost stated that many US students are unaware of Western and there are few institutions in Canada that have recruitment campaigns specifically targeting American students, as the name recognition of the educational institutions plays a significant role for students because it directly impacts their career opportunities.

A Senator suggested that a decision of this significance requires careful consideration and rushing into this agreement could lead to concerns and resistance.

A Senator expressed concerns regarding a potential partnership with Navitas, as in compliance with the Memorandum of Agreement signed between the Brescia University College and Western, on January 10, 2024, any preliminary programs should be in keeping with

the Brescia-Ursuline legacy. The Provost stated while the preliminary year program is focusing on identifying and nurturing talents from the local community, the work with a third-party provider would target students from around the world who may not yet be aware of the University.

A Senator requested further projections on the potential financial benefits of this partnership. The Provost advised that at the April Senate meeting more financial projections will be provided, including insights from universities engaged in collaboration with similar organizations.

In response to a question of clarification, the Provost confirmed that the responsibility for overseeing the international college student experience, as described in the presentation, will fall to the international college. Any additional student support will be discussed separately with the University Student's Council and Society of Graduate Students.

REPORT OF THE VICE-PRESIDENT (RESEARCH)

In addition to the materials provided in advance of the meeting, P. Pexman, Vice-President (Research) provided a presentation concerning the sources of funding for indirect costs associated with research projects (Appendix B). She described two different categories of sources, the general principles of the Research Support Fund (RSF) program and commented on the estimated cost rate for these expenditures and their distribution.

REPORT OF THE OPERATIONS / AGENDA COMMITTEE (OAC)

On behalf of the Operations/Agenda Committee, D. Kotsopoulos presented the report of the Committee.

ITEM 6.1 – Proposal for Senate ad hoc Committee re Navitas Proposal

D. Kotsopoulos presented a proposal to establish a comprehensive *ad hoc* Committee to review the Navitas proposal to make a recommendation to Senate.

It was moved by D. Kotsopoulos,

That on the recommendation of the Operations/Agenda Committee, Senate form an *ad hoc* committee with the membership and terms of reference and for the purpose of reviewing the Navitas Proposal in-depth and reporting back to Senate with a recommendation of whether to proceed with the Navitas Proposal, as set out in this Item 6.1; And

That on the recommendation of the Operations/Agenda Committee, Senate call directly for nominations for the *ad hoc* Committee and an electronic vote to select the members be held in the week following the Senate meeting on March 14, 2025.

During the debate on the motion a Senator raised concerns questioning the timeline and the proposed membership for the *ad hoc* Committee and suggested expanding the mandate of the *ad hoc* Committee to provide an opportunity for a thorough review of alternatives, as well as extending the timeline for this review. Additionally, it was suggested that the Committee be allowed to appoint a Chair from within its elected members.

It was moved by M. Sanita Lima, seconded by C. Alcantara,

That the main motion (above) regarding the formation of an *ad hoc* committee with the membership and terms of reference, as presented, be amended.

During deliberations, additional amendments were proposed and adopted to modify the content of the *ad hoc* Committee Terms of Reference and membership. As the mover of the amendments, M. Sanita Lima proposed the final changes to the *ad hoc* Committee Terms of Reference and membership as follows:

- An amendment to add one bullet point to the goal and mandate of the *ad hoc* Committee “Weigh alternatives and assess scenarios without Navitas”.
- An amendment to the membership to replace “Collaborative Co-chair” with “The Chair shall be elected from the membership of the *ad hoc* Committee by the *ad hoc* Committee and shall not have a vote”.
- An amendment to strike the phrase “5 faculty/staff members of Senate” and replace it with “Six (6) faculty/staff members of Senate”.
- An amendment to strike “1 graduate and 1 undergraduate student Senator” and replace it with “two (2) undergraduate student Senators and Two (2) graduate student Senators”.
- An amendment to include the President, Society of Graduate Students or designate as a resource (non-voting).
- An amendment to change the timeline for the preliminary report from “April 2025” to “May 2025”.
- An amendment to specify that ex officio members of the committee are non-voting.
- A further amendment to add the Chairs of ACA, SCUP and Policy as ex officio voting members.

The question on the amendments was called and CARRIED.

The question on the main motion, as amended, was called and CARRIED.

ITEM 6.2 – Rescission of MAPP Policy 1.19 – Policy on AIDS

It was moved by D. Kotsopoulos,

That Senate provide advice to the Board of Governors that MAPP Policy 1.19 - Policy on AIDS be rescinded, effective May 1, 2025.

CARRIED

REPORT OF THE COMMITTEE ON ACADEMIC CURRICULUM AND AWARDS (ACA)

On behalf of the ACA, S. Roland presented the report of the Committee.

ITEM 9.1 – Faculty of Arts and Humanities, Department of English and Writing Studies: Introduction of a Major in Creative Writing

It was moved by S. Roland,

That on the recommendation of ACA, Senate approve that effective September 1, 2025, a Major in Creative Writing be introduced by the Department of English and Writing Studies in the Faculty of Arts and Humanities as shown in Item 9.1.

CARRIED

REPORT OF THE UNIVERSITY RESEARCH BOARD (URB)

On behalf of the University Research Board (URB), P. Pexman presented a summary of the Board's recent activities and discussions at its March meeting. A key topic of discussion was the establishment of a reasonable and consistent internal deadline for grant submissions to ensure efficiency in the application process. Additionally, URB received a presentation on the Western Institute for Neurosciences (WIN) activities and decisions and updates on the ongoing external review of Western's Research Ethics Boards. Lastly, URB reviewed international engagement activities, outlining efforts to strengthen global research collaborations.

REPORT OF THE ACADEMIC COLLEAGUE

The Report of the Academic Colleague was presented for information.

CONSENT AGENDA ITEMS

REPORT FROM THE OPERATIONS / AGENDA COMMITTEE (OAC)

Information Items Reported by OAC on Unanimous Consent:

- ITEM 13.1(a) – Senate Election Results (2025)
- ITEM 13.1(b) – Senate Membership – Vacancies Filled by Appointment

REPORT FROM THE SENATE COMMITTEE ON ACADEMIC POLICY

ITEM 13.2(a) – Revisions to the Policy on “Athletic Financial Awards (AFA)”

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective March 14, 2025, the policy on “Athletic Financial Awards (AFA)” be revised as shown in Item 13.2(a).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.2(b) – Revisions to the Policy on “Nursing Applicants”

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of the Senate Committee on Academic Policy, Senate approve that effective March 14, 2025, the policy on “Nursing Applicants” be revised as shown in Item 13.2(b).

CARRIED BY UNANIMOUS CONSENT

REPORT FROM THE SENATE COMMITTEE ON ACADEMIC CURRICULUM AND AWARDS (ACA)

ITEM 13.3(a) – Faculty of Arts and Humanities, Department of French Studies: Revisions to the Admission and Program Requirements of the Major in French for Teaching (Brescia)

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of ACA, Senate approve that effective September 1, 2025, the admission and program requirements of the Major in French for Teaching (Brescia), offered by the Department of French Studies in the Faculty of Arts and Humanities, be revised as shown in Item 13.3(a).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.3(b) – Schulich School of Medicine & Dentistry: Revisions to the Policy on “Admission – Dentistry”

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of ACA, Senate approve that effective May 1, 2025, the policy on “Admission – Dentistry” be revised as shown in Item 13.3(b).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.3(c) – Huron University College: Revisions to the Program Requirements of Honours Specialization and Specialization Modules offered by the Centre for Global Studies (Diversity Requirement)

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of ACA, Senate approve that effective September 1, 2025, the program requirements for the following Honours Specialization and Specialization modules, offered by the Centre for Global Studies at Huron University College, be revised as shown in Item 13.3(c).

Honours Specialization in Globalization Studies
Specialization in Globalization Studies
Honours Specialization in Global Development Studies
Specialization in Global Development Studies
Honours Specialization in Global Culture Studies
Specialization in Global Culture Studies
Honours Specialization in Global Gender Studies
Specialization in Global Gender Studies
Honours Specialization in Global Health Studies
Specialization in Global Health Studies
Honours Specialization in Global Rights Studies
Specialization in Global Rights Studies
Honours Specialization in Globalization Studies/HBA
Honours Specialization in Global Development Studies/HBA
Honours Specialization in Global Culture Studies/HBA

CARRIED BY UNANIMOUS CONSENT

ITEM 13.3(d) – King’s University College: Revisions to the Admission and Program Requirements of the Certificate in Childhood and Advocacy and the Certificate in Childhood and the Legal System

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of ACA, Senate approve that effective September 1, 2025, the admission and program requirements of the Certificate in Childhood and Advocacy and the Certificate in Childhood and the Legal System, offered by King’s University College, be revised as shown in Item 13.3(d).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.3(e)(i) – School of Graduate and Postdoctoral Studies: Major Modification to the Master of Science (MSc) in Statistics (Actuarial Science Field)

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of ACA, Senate approve that effective May 1, 2025, the Master of Science (MSc) in Statistics (Actuarial Science Field) be revised as shown in Item 13.3(e)(i).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.3(e)(ii) – School of Graduate and Postdoctoral Studies: Major Modification to the Master of Science (MSc) and Doctor of Philosophy (PhD) in Health and Rehabilitation Sciences

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of ACA, Senate approve that effective September 1, 2025, the Master of Science (MSc) and Doctor of Philosophy (PhD) in Health and Rehabilitation Sciences be revised as shown in Item 13.3(e)(ii).

CARRIED BY UNANIMOUS CONSENT

ITEM 13.3(e)(iii) – School of Graduate and Postdoctoral Studies: Major Modification to the Master of Science in Foods and Nutrition (MScFN)

It was moved by F. Strzelczyk, seconded by G. R. Little,

That on the recommendation of ACA, Senate approve that effective September 1, 2025, the Master of Science in Foods and Nutrition (MScFN) be revised as shown in Item 13.3(e)(iii).

CARRIED BY UNANIMOUS CONSENT

Information Items Reported by ACA on Unanimous Consent:

- ITEM 13.3(f) – Report of the Subcommittee on Program Review – Undergraduate (SUPR-U): Cyclical Review of the Doctor of Medicine (MD)
- ITEM 13.3(g) – Report of the Subcommittee on Program Review – Graduate (SUPR-G): Cyclical Reviews of the Graduate Diploma (GDip) in Accounting and the Graduate Program in Mathematics
- ITEM 13.3(h) – New Donor-Funded Scholarships, Awards, and Prizes
- ITEM 13.3(i) – Faculty-Specific Sessional Dates (2025-2026): Faculty of Education

Information Items Reported by the Honorary Degrees Committee:

- ITEM 13.4(a) – Honorary Degree Recipients – Spring 2025

DISCUSSION AND QUESTION PERIOD

The full text of the questions submitted in advance of the meeting was posted in the Agenda at Item 15.0 prior to the meeting. The questions and responses are summarized below:

In response to a question regarding the Navitas' partnerships with other U6 universities and their international student enrollment numbers, F. Strzelczyk noted that two institutions in the U15 have partnered with a third-party international education provider to establish a pathway program. She explained that while Western has the second lowest international enrollment among the U6, two institutions have invested in internationalization for more than 15 years, and several others have lower entry requirements. F. Strzelczyk confirmed that, if approved, Western would be the first within the U6 to partner with Navitas.

In response to a question regarding alternatives to the partnership with Navitas, F. Strzelczyk stated that the primary alternative is to expand direct international recruitment, which will require significant investments.

The question from a Senator concerning the student support services was withdrawn as it was addressed during the Provost's report.

The President addressed a question regarding the rightfulness of the decision of exploring a partnership with Navitas and confirmed ongoing efforts to enhance Western's direct recruitment efforts alongside a cooperation with a third-party education provider.

A Senator commented on the Senate election results outlined in the agenda, emphasizing concerns about the lack of engagement, particularly in light of the large number of acclamations.

Responding to the questions regarding the appropriateness of circulating a letter to UWOFA's President to Senators, A. Bryson, University Secretary, stated that Senators were copied on this letter because the concerns raised were directly related to the responsibility and authority of Senate. She outlined the distinction between representing a constituency and bringing their perspective in governance discussions, which lies in the scope and nature of the Senator role. A. Bryson addressed a follow-up question and stated that governance decisions must align with the institution's long-term interests.

A Senator raised a question regarding the rationale of keeping Western's account on the X platform considering the spread of hate speech and misinformation by the platform's owner. The President noted that Western's account remains active for communication purposes with certain stakeholder groups. Additionally, he stated that this question will be referred to the Chief Communications Officer for reconsideration.

The Provost addressed a question regarding the risk assessment of a partnership with Navitas.

OTHER BUSINESS:

NOTICE OF MOTION

A. Hearn presented the following Notice of Motion:

Whereas, the University of Western Ontario Act (1982, amended 1988) states that Senate may "pass resolution and make recommendations to the Board with respect to any matter connected with the administration of the University and the promotion of its affairs but this clause shall not be construed to subtract from the powers and duties conferred on the Board".

Whereas, MAPP and other policies are routinely brought to Senate for approval for recommendation to the Board of Governors.

Whereas, it is in the interest of transparency and good governance that any significant policy changes be subjected to a fair and open decision-making process.

Whereas, planned revisions to policy MAPP 1.1 - Use of University Facilities for other than

Regularly Scheduled Academic Purposes - are appearing at the April Senate meeting for information, misaligned with regular procedure for approval as a recommendation to the Board of Governors.

Be it resolved, that the Senate of Western University discuss the issue of revisions to MAPP 1.1 at the April 2025 Senate meeting with the intent of referring a recommendation to the Board of Governors on this issue, and, that the President and the Vice-Chancellor be charged with the task of presenting the opinion of the Senate to the Board of Governors at the next Board of Governors meeting.

Be it further resolved, that sufficient notice and accessible documentation regarding the proposed amendments be provided to all stakeholders prior to the vote.

In accordance with Senate's rules of order, the Chair noted that the notice would be referred to the Operations/Agenda Committee for consideration at its April meeting.

ADJOURNMENT

The meeting adjourned at 4:23 p.m.

A. Shepard
Chair

A. Bryson
University Secretary

Internationalization at Western: A Multi-Pronged Approach

March 14, 2025



Internationalization at Western: A Multi-Pronged Approach

1

A great university is a global university

- Internationalization is central to Western's strategic plans (*Western in the World, Towards Western at 150, Mobilize for Impact!*)
- Diverse perspectives, learning experiences & global connections
- Our goal: Increase international enrolment to 20 per cent.



Internationalization at Western: A Multi-Pronged Approach

2

Internationalization at Western: A Multi-Pronged Approach

- **Western in the World** outlines our plans for global engagement. These include:
 - Strengthening and enhancing partnerships in teaching, learning and research
 - Expanding opportunities for research and academic exchanges
 - Enhancing international and intercultural learning and research experiences
 - Engaging our global network of alumni
 - Facilitating research contributing to advancing the UN SDGs
 - **Increasing, diversifying, and supporting our international student community**



Internationalization at Western: A Multi-Pronged Approach

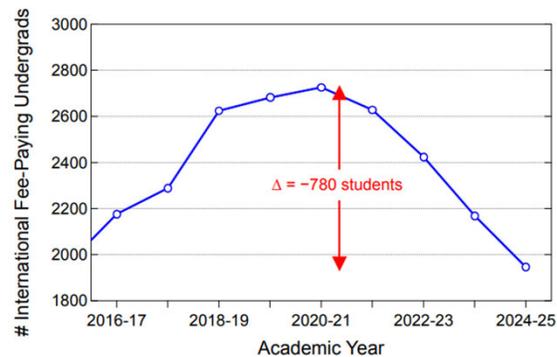
3

Internationalization at Western

- Western has the lowest proportion of international undergraduates in the U6
- International undergraduate student numbers have declined since 2019

Challenges:

- Frozen domestic tuition (since 2019) & stagnant provincial grants (since 2016)
- International student study permit caps
- Increased competition from other Canadian universities with deeper global networks.



Internationalization at Western: A Multi-Pronged Approach

4

Potential Partnership with a Third-Party Educational Provider

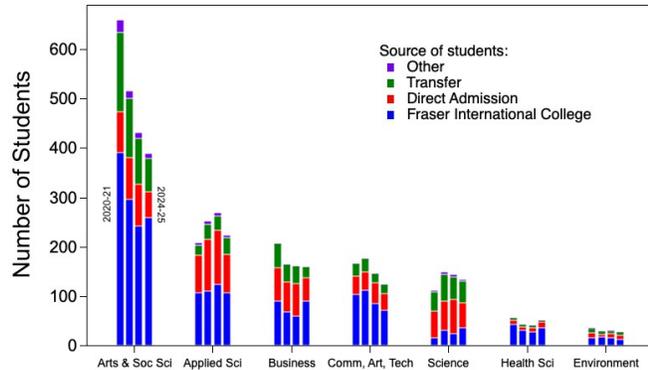
- **Recruitment and Education:** Identify students who wouldn't otherwise find their way to us, support their success
- **Undergraduate Pathway:** Bridge successful undergraduate students into year two of their program of study at Western
- **Professional Master's Pathway:** Prepare successful pre-master's students to enter into professional master's programs

Why consider a partnership with Navitas?

- Partnership with 39 universities/institutions in 16 countries
- Partnership with globally ranked institutions in the top 200:
 - University of Melbourne (QS #13)
 - University of Sydney (QS #18),
 - Lancaster University (QS #141), and
 - Deakin University (QS #197)
- Proven recruitment network—60,000+ students recruited annually from 151 countries
- Canadian knowledge, experience, ownership and leadership location

Navitas Canada

- Navitas currently partners with five universities in Canada
- Simon Fraser University has had a Navitas college (the Fraser International College) on campus since 2006
- FIC students are distributed across 7 of their 8 Faculties and account for approximately half of their yearly intake of more than 1100 international students



How would a partnership with Navitas work at Western?

- Recruitment Oversight
- Pathway Admission and Transition to Western
- Academic Work
- Academic Oversight
- Success Metrics
- Student Support Services
- Student Experience

Student support services

Some examples of academic and non-academic supports

- Four-hour instruction blocks that include interactive learning methods
- Extra hour of instruction per week
- Smaller class sizes
- Drop-in workshops (study skills, writing skills, proofreading, etc.)
- Mandatory tutorials & workshops
- Interdisciplinary Learning Skills (mand.)
- Weekly Academic and Innovation Challenges
- Tailored Pre-arrival course (required)
- Western Orientation and International College Orientation Programs
- Assigned counselor for academic, wellness, cultural, wayfinding and other supports
- Daily lunch-hour programming
- Attendance monitoring and follow-ups
- 24/7 advisor support
- Field Trips

Student experience: it is up to us to shape it in collaboration with our partner

Integration from Day 1 will matter

- Integrated residence life experience
- Participation in orientation
- Faculty and departmental/ school visits
- Participation in clubs and student events
- Classes and labs on main campus

Benefits to Western

Global Engagement

- Expands Western’s global footprint
- Strengthens alumni networks worldwide
- Enhances our profile and reputation

Financial

- Tuition revenue boost: 200 additional undergraduate students = \$10M in tuition revenue per year
- Royalties from Navitas for each student enrolled in year one at International College
- Direct benefits and compensation to the units involved in academic oversight and hiring
- Increased funding for educational and research missions
- Does not incur operational costs



Internationalization at Western: A Multi-Pronged Approach

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Benefits to Western (*A Simulation Only*)

Year	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
Full-Time Undergraduates:									
Domestic – all years	27,394	27,165	27,149	26,700	26,564	26,604	26,604	26,604	26,604
International – Year 1	523	580	630	680	730	780	800	800	800
International – Years 2–4	1,689	1,394	1,272	1,267	1,399	1,500	1,716	1,808	1,859
Total Undergraduates	29,606	29,139	29,051	28,647	28,693	28,884	29,120	29,212	29,263
% International	7.5%	6.8%	6.5%	6.8%	7.4%	7.9%	8.6%	8.9%	9.1%
Possible WIC Partnership:									
Y1 WIC			80	120	200	400	600	800	800
WIC → Y2 at Western				68	102	170	340	510	680
Progressing to Y3 at Western					61	92	153	306	459
Progressing to Y4 at Western						55	83	138	275
Total Incremental Int'l				68	163	317	576	954	1414
Resulting % International	7.5%	6.8%	6.5%	7.0%	7.9%	8.9%	10.4%	11.8%	13.3%



Internationalization at Western: A Multi-Pronged Approach

12

Draft timeline

Dates	Consultation
Feb – Mar 2025	Initial community consultations to inform a possible draft proposal
March 2025	Website launched with updates and FAQs (includes consultation info)
April – May 2025	Community consultations on a possible draft proposal
May – June 2025	Revise possible draft proposal and seek approvals (Senate & Board)
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January 2026	Subject to Senate & Board approval - possible first international professional master's intake
September 2026	Subject to Senate & Board approval - possible first international undergraduate intake

Thank you.

Indirect Costs of Research

Research Support Fund
\$12.6M

Applies to Eligible Tri-Agency Grants

- Facilities
- Administration
- Resources
- Regulatory
- Commercialization
- Resources
- EDI
- Research Security

Overhead
40%

Applies to Industry/Contract Research, Matching Programs

- Dean: 12%
- Department or Unit: 5%
- Principal Investigator: 5%
- Central: 9%
- Research Promotion Fund: 9%